Road_of_a_Local_Political_Dece ntralization_in_Indonesia_Scan. pdf

Submission date: 05-Jun-2023 01:00AM (UTC-0400)

Submission ID: 2109182124

File name: Road_of_a_Local_Political_Decentralization_in_Indonesia_Scan.pdf (6.17M)

Word count: 3544

Character count: 20485

Proceedings of the 34th International Business Information Management Association Conference (IBIMA)

13-14 November 2019 Madrid, Spain

ISBN: 978-0-9998551-3-3

Vision 2025: Education Excellence and Management of Innovations through Sustainable Economic Competitive Advantage

Editor

Khalid S. Soliman

International Business Information Management Association (IBIMA)

Copyright 2019

Conference Chair

Khalid S. Soliman, International Business Information Management Association, USA

Special Track I Chair

Jelena TITKO, EKA University of Applied Sciences, Latvia

Special Track II Chair

Svetlana Drobyazko, European Academy of Sciences, United Kingdom

Conference Advisory Committee

John F. Affisco, Hofstra University, USA Abdul Rahman Ahmad, Universiti Tun Hussein Onn Malaysia, Malaysia Omar Al-Azzam, University of Minnesota Crookston, USA Hesham H. Ali, University of Nebraska at Omaha, USA Ahmed Azam, DeVry University, USA Najiba Benabess, Millikin University, USA Az-Eddine Bennani, Reims Management School, France Emil Boasson, Central Michigan University, USA Regina Connolly, Dublin City University, Ireland Rene Leveaux, University of Technology, Sydney, Australia Susana de Juana Espinosa, Universidad de Alicante, Spain Xiuzhen Feng, Beijing University of Technology, China Mohammad Ayub Khan, Technologico de Monterrey, Mexico Sherif Kamel, The American University in Cairo, Egypt Najib Saylani, Florida State College at Jacksonville, USA Magdy Serour, InContext Solutions, Australia Amine Nehari Talet, King Fahd University of Petroleum & Mineral, KSA Abraham G. van der Vyver, Monash University, South Africa

Program Committee

Ali Al-Badi, Gulf College, Oman
Jolana Fedorková, University of Defence, Czech Republic
Grzegorz Warzocha, Wrocław University of Economics, Poland
Noorhayati Yusof Ali, Universiti Teknologi MARA (UiTM), Malaysia
Lahsen Abouenour, Mohamed Vth Rabat University, Morocco
Agnieszka Wiśniewska, The University of Warsaw, The Faculty of Management, Poland
Eddy Chong Siong Choy, Finance Accreditation Agency, Malaysia
Tatiana Lorincová, Prešov University in Prešov, Slovakia
Dajana Barbić, Faculty of Economics & Business, University of Zagreb, Croatia
Stanislava Simonova, University of Pardubice, Czech Republic
Ivana Mamić Sačer, Faculty of Economics and Business Zagreb, Croatia

Helena Štimac, J.J.Strossmayer in Osijek, Faculty of Economics, Croatia

Sławomir Jankiewicz, WSB University in Poznan, Poland

Marta Maciejasz-Światkiewicz, University of Opole, Poland

Zdenek Mikulka, University of Defence, Czech Republic

Adel Alti, University Ferhat Abbas SETIF-1, Algeria

Ewelina Zarzycka, University of Lodz, Poland

Katarina Žager, University of Zagreb, Croatia

Hassan E. Oaikhenan, University of Benin, Benin City, Nigeria and Covenant University, Nigeria

Rafal Kozlowski, University of Economics in Katowice, Poland

Ena Pecina, Faculty of Economics and Business, University of Zagreb, Croatia

Beata Malik-Kozłowska, University of Economics in Katowice, Poland

Marina Viktorovna Savelyeva, Reshetnev Siberian State University of Science and Technology, Russia

Mihaila Svetlana, Academy of Economic Studies of Moldova, Moldova

Lukasz Mach, Opole University of Technology, Poland

Boris Mucha, Comenius University in Bratislava (Faculty of Management), Slovakia

Marta Starostka-Patyk, Czestochowa University of Technology, Poland

Pavla Říhová, University of West Bohemia in Pilsen, Czech Republic

Zuzana Janková, Brno University of Technology, Czech Republic

Ana Novak, University of Zagreb, Croatia

Ionela-Roxana Glăvan, Bucharest University of Economic Studies, Romania

Iuliana Marin, University Politehnica of Bucharest, Romania

Marta Daroń, Czestochowa University of Technology, Poland

Olufunmilayo Tope Afolayan, Covenant University, Ota, Ogun State; the Federal Polytechnic, Ilaro, Ogun State. Nigeria

Oon Fok Yew, University Technology of Malaysia, Malaysia

Galina Bannykh, Ural Federal University, Russia

Boris Kollár, University of Žilina, FPEDAS, Department of Economics, Slovakia

Alfred Paszek, Opole University of Technology, Poland

Magdalena Baryń, Czestochowa University of Technology, Poland

Anna Korombel, Czestochowa University of Technology, Poland

Pierre G. Keller, University of Applied Sciences Kaiserslautern, Germany

Roberto Paiano, University of Salento, Italy

Sri Rahayu Hijrah Hati, Universitas Indonesia, Indonesia

Anna Zabłocka-Kluczka, Wrocław University of Technology, Poland

Petra Hollá Bachanová, University of Zilina, Slovak Republic

Dawuda Alhassan, ASA College, USA

Patrycja Krawczyk, Czestochowa University of Technology, Poland

Raudah Mohd Adnan, Universiti Tun Hussein Onn Malaysia (UTHM), Malaysia

Luisa Pinto, Prince Sultan University, KSA

Abdullah Al-Hamdani, Sultan Qaboos University, Oman

Monika Hadaś-Dyduch, University of Economics in Katowice, Department of Statistical and Mathematical

Methods in Economics, Poland

Olena Prokopchuk, Uman National University of Horticulture, Ukraine

Nina Rizun, Gdansk University of Technology, Poland

Lajoš Žager, University of Zagreb, Faculty of Economics and Business, Croatia

Maria Fekete-Farkas, Szent István University, Hungary

Isaías Scalabrin Bianchi, Federal University of Santa Catarina, Brazil

Ewa Sobolewska-Poniedziałek, University of Zielona Góra, Poland

Narentheren Kaliappen, Universiti Utara Malaysia, Malaysia

Petra Kecskés, Széchenyi István University of Győr, Hungary

Ratih Lestarini, Universitas Indonesia, Indonesia

Agus Brotosusilo, Universitas Indonesia, Indonesia

Blanka Tundys, University Of Szczecin, Poland

Joanna Nowakowska-Grunt, Czestochowa University of Technology, Poland

Zuzana Birknerová, University of Prešov, Slovakia

Irena Pandža Bajs, Faculty of Economics & Business University of Zagreb, Croatia

Jakub Horváth, University of Prešov, Slovakia

Hairul Rizad Md Sapry, Universiti Kuala Lumpur (UniKL), Malaysia

Anna Hamranová, University of Economics in Bratislava, Slovak Republic

Pedro Neves Rito, Instituto Politécnico de Viseu, Portugal

Tomasz Jalowiec, War Studies University, Poland

Alla Ivashchenko, Kyiv National Economic University named after Vadim Hetman, Ukraine

Taiwo Abioye, KolaDaisi University, Ibadan, Nigeria

Martina Hedvicakova, University of Hradec Kralove, Czech Republic

Ana Maria Loredana Preda, University of Agronomic Sciences and Veterinary Medicine of Bucharest, Romania

Carmen Sum, The Hong Kong Polytechnic University, Hong Kong

Jolita Vveinhardt, Vytautas Magnus University, Lithuania

Nicolae Ionescu, Politehnica University of Bucharest, Romania

Laura Maria Simescu, "Dunarea de Jos" University of Galati, Romania

Monika Strzelczyk, Częstochowa University of Technology, Poland

Cristina Gabriela Cosmulese, Ștefan cel Mare University of Suceava, Romania

Lucie Plzáková, Institute of Hospitality Management in Prague, Czech Republic Sylvia Veronica Siregar, Universitas Indonesia, Indonesia

Lukáš Smerek, Matej Bel University in Banská Bystrica, Slovakia

Irina Voronova, Riga Technical University, Latvia

Andreea Anton, Ștefan cel Mare University of Suceava, Romania

Dominika Jagoda-Sobalak, Opole University of Technology, Poland

Hassan E. Oaikhenan, University of Benin and Covenant University, Nigeria

Egor A. Prokopyev, Institute of Economics of the Karelian Research Centre of the Russian Academy of Sciences, Russia

Gheorghe Militaru, University Politehnica of Bucharest, Romania

Daiva Zostautiene, Kaunas University of Technology, Lithuania

Michał Dziadkiewicz, Czestochowa University of Technology, Poland

Georgeta Soava, University of Craiova, Romania

Masyhuri Hamidi, Andalas University, Padang, Indonesia

Elena A. Pavlova, ITMO University, Russia

Katarzyna Grondys, Czestochowa University if Technology, Poland

Ekaterina P. Mochalina, PRUE, Russia

Miriam Garbárová, University of Zilina, Slovak Republic

Magdalena Sobocińska, Wroclaw University of Economics and Business, Poland

Liana-Eugenia Mester, University of Oradea, Romania

Anca Tamas, The Bucharest University of Economic Studies, Romania

Joanna Zimmer, Wroclaw University of Science and Technology, Poland

Milan Douša, Pavol Jozef Šafárik University in Košice, Faculty of Public Administration, Slovak Republic

Alena Buchalcevova, University of Economics, Prague, Czech Republic

Marie Černá, University of West Bohemia, Czech Republic

Susan Tee Suan Chin, Multimedia University, Malaysia

Svitlana Naumenkova, Taras Shevchenko National University of Kyiv, Ukraine

Vladimir S. Zharov, Murmansk Arctic State University, Russia

Sharmila Rani Moganadas, Multimedia University, Malaysia

Mikhail Polevshchikov, Mari State University, Russia

Robetmi Jumpakita Pinem, Diponegoro University, Indonesia

Ana Pap, University of Josip Juraj Strossmayer in Osijek, Croatia

Klaudia Smolag, Czestochowa University of Technology, Poland

Svetlana Borisovna Vereshchak, I. N. Ulyanov Chuvash State University, Russia

Jayanty Kuppusamy, Multimedia University, Malaysia

Aneta Sokół, Univeristy of Szczecin, Poland

Katarína Havierniková, Alexander Dubček University of Trenčín, Slovakia

Magdalena Kogut-Jaworska, University of Szczecin, Poland

Chan Shiau Wei, Nanyang Technological University, Singapore

Antea Barišić, University of Zagreb, Faculty of Economics and Business, Croatia

Damir Kalpić, University of Zagreb, Croatia

Francesca Sgobbi, Università degli Studi di Brescia, Italy

Ishak Ramli, Universiti Teknologi MARA, Perak Branch, Malaysia

Elena Lacatus, Polytechnic University of Bucharest, Romania

Jaroslav Havlicek, Czech University of Life Sciences in Prague, Czech Republic

Mădălin-Dorin Pop, Politehnica University of Timisoara, Romania

Fjodor Ruzic, Institute for Informatics, Croatia

Iuliia Efimova, Financial University under the Government of RF, Russia

Kamila Štekerová, University of Hradec Králové, Czech Republic

Narasimha Rao Vajjhala, American University of Nigeria, Nigeria

Grzegorz Michalski, Wrocław University of Economics and Business, Poland

Boris Miethlich, Comenius University in Bratislava, Faculty of Management, Slovak Republic

Gulden Manarbek, Al-Farabi Kazakh National University, Kazakhstan

Vladimir Nosov, K.G. Razumovsky Moscow State University of Technologies and Management, Russia

Sanja Franc, Faculty of Economics and Business, University of Zagreb, Croatia

Sanja Broz Tominac, Faculty of Economics and Business, University of Zagreb, Croatia

Attila Turi, Politehnica University Timişoara, Romania

Anna Mayakova, SWSU, Russia

Vita Zarina, EKA University of Applied Sciences, Latvia

Marek Siemiński, University of Warmia and Mazury in Olsztyn, Poland

Agieszka Stanimir, Wrocław University of Economics and Business, Poland

Marcel Kordoš, Alexander Dubček University in Trenčín, Slovak Republic

Zoha Rahman, University of Malaya, Malaysia

Olga Ivanovna Solodukhina, Southwest State University, Russia

Diana Naherniuk, Uman National University of Horticulture, Ukraine

António Eduardo Martins, Universidade Aberta, Portugal

Adam Sulich, Wroclaw University of Business and Economics, Poland

Jan Kopia, ASE Bukarest, Romania

Darina Saxunova, Faculty of Management, Comenius University, Slovakia

Christos C. Frangos, University of West Attika, Athens, Greece

Leyla Gamidullaeva, Penza State University, Russia

Angel Belzunegui Eraso, Rovira I Virgili University, Spain

Eva Malichova, University of Zilina, Slovakia

Imran Ali, King Abdulaziz University Jeddah, KSA

Jana Mitríková, University of Prešov, Slovakia

Olga Vladislavovna Sanfirova, Tomsk State Pedagogical University (TSPU), Russia

Suhail Mohammad Ghouse, Dhofar University, Oman

Yuliya Semenova, Russian State Hydrometeorological University, Russia

Liubov Kovalenko, Uman National University of Horticulture, Ukraine

Sophia Anastasiou, University of Ioannina, Greece

Andrey Anatolyevich Gordeev, Chuvash State Agricultural Academy, Russia

Miloš Hitka, Technical Univerzity in Zvolen, Slovakia

Elena Agamagomedova, Belgorod State Technological University named after V.G. Shukhov, Russia

Raden Aswin Rahadi, School of Business and Management, Institut Teknologi Bandung, Indonesia

Rdouan Faizi, Mohammed V University in Rabat, Morocco

Cristian Bucur, Petroleum-Gas University of Ploiești, Romania

Ayu Chairina Laksmi, Universitas Islam Indonesia, Indonesia

Zubaria Inayat, Bahria University Islamabd Pakistan, Pakistan

Irina Georgescu, Bucharest University of Economics, Romania

Anushia Chelvarayan, Multimedia University, Malaysia

Mohammad Ahmed, Virtual University of Pakistan, Pakistan

Sołoducho-Pelc Letycja, Wroclaw University of Economics and Business, Poland

Petr Dostál, Brno University of Technology, Czech Republic

Olga V. Ruzakova, Ural State University of Economics, Russia

Anna Mempel-Śnieżyk, Wroclaw University of Economics and Business, Poland

Piotr Senkus, Siedlce University of Natural Sciences and Humanities, Poland

Aneta Wysokińska-Senkus, War Studies University, Poland

Gulnara Sadykhanova, Al-Farabi Kazakh National University, Kazakhstan

Monika Sipa, Czestochowa University of Technology, Poland

Paula Bajdor, Czestochowa University of Technology, Poland

Iwona Lapunka, Opole University of Technology, Poland

Yulia Medvedeva, Don State Technical University, Russia

Iuliana- Raluca Gheorghe, Carol Davila University of Medicine and Pharmacy, Bucharest, Romania

Janusz Marek Lichtarski, Wrocław University of Economics & Business, Poland

David Havíř, Brno University of Technology, Czech Republic

Martina Dragija Kostić, University of Zagreb, Faculty of Economics and Business, Croatia

Nicoletta Baskiewicz, Czestochowa University of Technology, Poland

Nibedita Saha, Tomas Bata University in Zlin, University Institute, Czech Republic

Anna Padlowska, Czestochowa University of Technology, Poland

Adel Béjaoui, Université de Jendouba, Tunisia

Petr Cech, University College of Business in Prague, Czech Republic

Maryna Pichugina, Igor Sikorsky KPI, Ukraine

Kalaiselvee Rethinam, University Science Malaysia, Malaysia

Luis Nobre Pereira, University of Algarve, Portugal

Łukasz Wróblewski, The University of Dabrowa Gornicza, Poland

Otilia P. Manta, Romanian Academy "Victor Slăvescu" Centre for Financial and Monetary Research, Romania

Ruslan Prijadi, Universitas Indonesia, Indonesia

Zhansaya Temerbulatova, Al-Farabi Kazakh National University, Kazakhstan

Nizar Khaled Mohammad Dwaikat, Arab Open University, Palestine

Joanna Krasodomska, Cracow University of Economics, Poland

Katarina Valaskova, University of Zilina, Slovakia

Suhaily Hasnan, Universiti Teknologi MARA, Malaysia

Hasan Saleh, Universiti Teknikal Malaysia Melaka, Malaysia

Mazni Alias, Multimedia University, Malaysia

Małgorzata Twarowska-Ratajczak, Maria Curie-Skłodowska University, Poland

Okorie Uchechukwu Emena, Covenant University, Nigeria

Ivana Barišić, Faculty of Economics & Business, University of Zagreb, Croatia

Aleksandra Krajnović, University of Zadar, Croatia

Aisha Ali Said Al-Alawi, Research Theme, Sultanate of Oman

Aniela Raluca Danciu, Academy of Economic Studies, Romania

Anatolie Caraganciu, Lucian Blaga University from Sibiu, Romania

Alicja Gębczyńska, WSB University in Wrocław, Poland

Marta Kadłubek, Czestochowa University of Technology, Poland

Ika Permatasari, Universitas Negeri Surabaya, Indonesia

Agnieszka Tłuczak, University of Opole, Poland

Lanre Amodu, Covenant University, Nigeria

Olusanmi Olamide, Covenant University, Nigeria

Alexandrina Sirbu, "Constantin Brancoveanu" University of Pitesti, Romania

Waldemar Woźniak, University of Zielona Góra, Poland

Galina Yu. Fedotova, The Russian Presidential Academy of National Economy and Public Administration, Russia

Josef Botlík, Silesian University in Opava, School of Business Administration in Karvina, Czechia

František Milichovský, Faculty of Business and Management, Brno University of Technology, Czechia

Irina Olegovna Trubina, Orel State University named after I.S. Turgenev, Russia

Maher Toukabri, Northern Border University, KSA

Štěpán Chalupa, University of Hradec Králové, Czech Republic

Ivana Dražić Lutilsky, University of Zagreb, Croatia

Antonello Cammarano, University of Salerno, Italy

Ana Ježovita, University of Zagreb, Faculty of Economics & Business, Croatia

Oksana Evgenevna Pirogova, Peter the Great St. Petersburg Polytechnic University, Institute of Industrial

Management, Economics and Trade, Russia

Noor Faezah Juhari, Universiti Malaysia Terengganu, Malaysia

Rizwan Raheem Ahmed, Indus University, Pakistan

Oleg Nikolaevich Petukhov, Institute of High Current Electronics, Siberian Branch, Russian Academy of Sciences (IHCE SB RAS), Russia

Cristina Iovu, Bucharest Academy of Economic Studies, Romania

Ionela Mituko Vlad, UASVM Bucharest, Romania

Aurelia Ioana Chereji (Brinaru), University of Oradea, Faculty of Environmental Protection, Romania

Aleksandra V. Loginova, Peter the Great St. Petersburg Polytechnic University, Russia

Vladimirs Šatrevičs, Riga Technical University, Latvia

Hrvoje Percevic, Univestity of Zagreb, Faculty of Economics and Business, Croatia

Maryna Lohvynova, V.N. Karazin Kharkiv National University, Ukraine

Piotr Luty, Wroclaw University of Economics and Business, Poland

Anastasia Kurilova, Togliatti State University, Russia

Jose Luis Gonzalez Conzalez, UPAEP, Mexico

Hanane Haddad, Abdelmalik Essâadi University, Morocco

Olufemi Adebayo Oladipo, Landmark University, Nigeria

Andrzej Skibiński, Czestochowa University of Technology, Poland

Elena lakovleva, St. Petersburg State University of Economics, Russia

Isabel Ferreira, Polytechnic Institute of Cávado and Ave (IPCA), Portugal

Ivana Nekvapilova, University of Defense, Czech Republic

Wendy Teoh Ming Yen, Multimedia University, Malaysia

Ekaterina Manokhina, Harbin Institute of Technology, Russia

Marina Sergeevna Abrosimova, Chuvash State Agricultural Academy, Russia

Radu Alin Păunescu, Bucharest University of Economic Studies, Romania

Aisha Naz, Institute of Business Management, Pakistan

Hanen Charni, Effat University, KSA

Yuliia Kovalenko, University of the State Fiscal Service of Ukraine, Ukraine

Aleksei M. Gintciak, Peter the Great St. Petersburg Polytechnic University, Russia

Tatiana Lezina, Saint Petersburg State University, Russia

Izabela Turek, Czestochowa University of Technology, Poland

Darian Low, NA, Malaysia

Jakub Trojan, Tomas Bata University in Zlin, Czech Republic

Tetiana Hilorme, Oles Honchar Dnipro National University, Ukraine

Svetlana Drobyazko, European academy of sciences, Coventry, United Kingdom

Oleksandra Stoian, Petro Mohyla Black Sea National University, Ukraine

Dmytro Solokha, Kyiv National University of Culture and Arts, Ukraine

Lidiia Karpenko, Odessa Regional Institute for Public Administration of the National Academy for Public

Administration under the President of Ukraine, Ukraine

Vyacheslav Makedon, Oles Honchar Dnipro National University, Ukraine

Maryna Chorna, Kharkiv State University of Food Technology and Trade, Ukraine

Liubov Shevchenko, Donetsk National University of Economics and Trade named after Mikhail Tugan-Baranovsky, Ukraine

Galina Pavlova, Dnipropetrovsk State University of Agriculture and Economic, Ukraine

Reem Awni Almetrami, The world Islamic Sciences and Education University, Jordan

Michal Patak, University of Pardubice, Czech Republic

Lidia Alexa, "Gheorghe Asachi" Technical University of Ias, Romania

Andreea Stroe, Nicolae Titulescu University, Romania

Georgiana Armenita Arghiroiu, University of Agronomic Sciences and Veterinary Medicine of Bucharest, Romania

Elvira Pacheco Vieira, Instituto Superior de Administração e Gestão, Portugal

Cristina Mohora, Politechnica University of Bucharest, Romania

Nazia Keerio, Universiti Tun Hussien Onn Malaysia (UTHM), Malaysia

Ewa Stanczyk-Hugiet, Wroclaw University of Economics and Business, Poland

Levida Besir, The Academy of Economic Studies Bucharest, Romania

Wided Oueslati, University of Tunis, Tunisia

Beata Ślusarczyk, Czestochowa University of Technology, Poland

Katarzyna Tworek, Wrocław University of Science and Technology, Poland

Marcin Sitek, Czestochowa University of Technology, Poland

Thomas Kronberger, Comenius University, Slovakia

Monika Zatrochová, Slovak University of Technology in Bratislava - Institute of Management, Slovakia

Martina Kuperová, Slovak University of Technology, Institute of Management, Slovakia

Maria Eggink, University of Mpumalanga, South Africa

Abiola Babajide, Covenant University, Nigeria

Ezzohra Belkadi, Hassan II University, Morocco

Silvia Treľová, Comenius University in Bratislava, Faculty of Management, Slovak Republic

Eva Juřičková, Tomas Bata University in Zlín, Czech Republic

Klara Antlova, Technical Univeristy of Liberec, Czech Republic

Kostiantyn Niemets, V.N. Karazin Kharkiv National University, Ukraine

Ioana Pop, "Lucian Blaga" University of Sibiu, Romania

Maria Alejandra Gonzalez-Perez, Universidad EAFIT, Colombia

Oleksandr Shpykuliak, National Scientific Center «Institute of Agrarian Economics», Ukraine

Subhacini Subramaniam, Multimedia University, Malaysia

Aziza Saïda Slimane, Université de Kairouan, Tunisia

Tomislava Pavic Kramaric, University of Split, Croatia

Haziah Sa'ari, Universiti Teknologi Mara (UiTM), Malaysia

Hapsari Setyowardhani, Univesitas Indonesia, Indonesia

Niki Derlukiewicz, Wroclaw University of Economics and Business, Poland

Anita Čeh Časni, University of Zagreb, Faculty of Economics and Business, Croatia

Viktor A. Sedov, Maritime State University named after G.I. Nevelskoy, Russia

Hasani Mohd Ali, Kebangsaan Malaysia, Malaysia

Sanjay Banerji, Amrita Vishwa Vidyapeetham University, India

Iffat Batool Nagvi, Mehran UET, Jamshoro, Sindh, Pakistan

Ana Filipa Marques Roque, University of Beira Interior, Portugal

Iryna Honcharenko, Cherkasy State Technological University, Ukraine

Olha Suptelo, V. N. Karazin Kharkiv National University, Ukraine

Maria João Ferreira, UPT - Universidade Portucalense, Portugal

Osuma Godswill Osagie, Covenant University, Nigeria

Izabela Luiza Pop, Technical University of Cluj-Napoca, North University Center of Baia Mare, Romania

Gina Fintineru, University of Agronomic Sciences and Veterinary Medicine of Bucharest, Romania

Sri Rahayu, Muhammadiyah Palembang, Indonesia

Fethi Saidi, Qatar University, Qatar

Paula Bajdor, Czestochowa University of Technology, Poland

Dobrovič Ján, Institute of Technology and Business in České Budějovice, Faculty of Corporate Strategy,

Department of Management, Czech Republic

Robert Magda, Szent Istvan University, Hungary

Erhan Aydin, Usak University, Turkey

Eva Benková, The University of Prešov in Prešov, Slovakia

A. Hariharasudan, Kalasalingam University, India

Hafezali Iqbal Hussain, Taylor's University, Malaysia

Paula Pypłacz, Czestochowa University of Technology, Poland

Hana Štverková, VFŠB - TU Ostrava, Czech Republic

Judit Olah, University of Debrecen, Hungary

Adnan Ul Haque, London Graduate School, UK

Michał Urbański, Czestochowa University of Technology, Poland

Beata Ślusarczyk, Czestochowa University of Czestochowa, Poland

Katarzyna Szczepańska-Woszczyna, WSB University, Poland

Mariusz Urbański, Czestochowa University of Technology, Poland

Aurobindo Ogra, University of Johannesburg, South Africa

Eluyela Damilola Felix, Landmark University, Nigeria

Yusliza Mohd Yusoff, Universiti Malaysia Terengganu, Malaysia

Muthia Pramesti, Universitas Indonesia, Indonesia

Inese Lūsēna-Ezera, Liepaja University, Latvia

Svetlana Morkovina, Voronezh State University of Forestry and Technologies named after G.F. Morozov, Russia

Evgeny Popov, Institute of Economics UB of RAS, Russia

Yevgeniya Medvedkina, Rostov State University of Economics (RINH), Russia

Maryam Kalhoro, University of Sindh, Pakistan

Woo Kok Hoong, Universiti Tunku Abdul Rahman, Malaysia

Izabela Rącka, State University of Applied Sciences in Kalisz, Poland

Rahma Amri, Ecole Nationale des Sciences de l'Informatique, Tunisia

Sofia Kalyazina, SPbPU, Russia

Dorota Leszczyńska, IDRAC Business School, France

Djula Borozan, Josip Juraj Strossmayer Unviersity of Osijek, Faculty of Economics in Osijek, Croatia

Fadeke Esther Owolabi, Covenant University, Nigeria

Olena Berezina, Cherkasy State Technological University, Ukraine

Mira Falatifah, Universitas Indonesia, Indonesia

Andreea Claudia Serban, Bucharest University of Economic Studies, Romania

Șuparschii V. Valentina, "Dunărea de Jos" University, Romania

Natanya Meyer, North-West University, South Africa

Kamilah Ahmad, UTHM, Malaysia

Lew Sook Ling, Multimedia University, Malaysia

Daniela Cristina Momete, University POLITEHNICA of Bucharest, Romania

Harif Amali Rivai, Andalas University, Indonesia

Ricardo Correia, Instituto Politécnico de Bragança, Portugal

Tatjana Tambovceva, Riga Technical University, Latvia

Jelena Titko, EKA University of Applied Sciences, Latvia

Andrejs Romanovs, Riga Technical University, Latvia

Julija Bistrova, Riga Technical University, Latvia

Viktorija Skvarciany, Vilnius Gediminas Technical University, Lithuania

Tatjana Põlajeva, Euroacademy

Emi Normalina Omar, Universiti Teknologi MARA (UiTM), Malaysia

Mariem Gzara, University of Monastir, Tunisia

Ruslan Bazhenov, Sholom-Aleichem Priamursky State University, Russia

Donna M. Schaeffer, Marymount University, USA

Petr Rehacek, VSB-Technical University of Ostrava, Czech Republic

Nini Johana Marín Rodríguez, Universidad de Medellín, Colombia

Erin Olayinka Adedayo, Covenant University, Nigeria

Dominic E. Azuh, Covenant University Ota, Nigeria

Suganthi Ramasamy, Multimedia University (Melaka Campus), Malaysia

Rusni Hassan, IIUM Institute of Islamic Banking and Finance, Malaysia

Aria Farah Mita, Universitas Indonesia, Indonesia

Aurelia Balan, University of Agronomic Sciences and Veterinary Medicine Bucharest, Romania

Gan Chin Chuan, Sunway University, Malaysia

Sergey Ilkevich, Financial University under the Government of the Russian Federation, Russia

Intan Salwani Mohamed, Universiti Teknologi MARA, Malaysia

Irina - Teodora Manolescu, "Alexandru Ioan Cuza" University of Iasi, Romania

Maria Kovacova, University of Zilina, Slovakia

Ana Alexandra Gora, The Bucharest University of Economic Studies, Romania

Mauricio Antonio Bedoya Villa, University of Medellin, Colombia

Adriana Dima, Bucharest University of Economic Studies, Romania

Ratna Anggraini ZR, Universitas Negeri Jakarta, Indonesia

Hartini Ahmad, Universiti Utara Malaysia, Malaysia

Donny Maha Putra, Ministry of Finance of Indonesia, Indonesia

Rashmi Gujrati, KC Group of Institutions, India

Anna Zarkada, Athens University of Economics and Business, Greece

Fabrizio Amarilli, Politecnico di Milano, Italy

Blanka Bazsova, VŠB-Technical University of Ostrava, Czech Republic

Mariana Burcea, University of the Agronomic Sciences and Veterinary Medicine of Bucharest, Romania

Jolly Sahni, Prince Sultan University, KSA

Omar Bin Musa, Unitar International University, Malaysia

Cristina-Nicoleta Caranica, Doctor at Academy of Economic Studies in Bucharest, Romania

Tatiana Kudryavtseva, Peter the Great St. Petersburg Polytechnic University, Russia

Sorin Petrică Angheluță, The Bucharest University of Economic Studies, Romania

Monika Hodinková, Sting Academy, Czech Republic

Sanaa Boukhari, Mohammed V University, Rabat, Morocco

Jayamalathi A/P Jayabalan, UTAR, Malaysia

Georgiana-Raluca Lădaru, The Bucharest University of Economic Studies, Romania

Katarzyna Twarowska, Maria Curie-Skłodowska University, Poland

Olga Viktorovna Litvinova, Chuvash State Agricultural Academy, Russia

Felipe Machorro Ramos, Universidad de las Américas Puebla, Mexico

Ana Ivanisevic Hernaus, University of Zagreb, Faculty of Economics and Business, Croatia

Alcina Nunes, Instituto Politécnico de Bragança, Portugal

Choo-Kim Tan, Multimedia University, Malaysia

Ivana Bilić, University of Split, Faculty of Economics, Business and Tourism, Croatia

Irina Krasyuk, Peter the Great St. Petersburg Polytechnic University, Russia

Francisco García Barrera, Universidad Arturo Prat, Chile

Marius Bulearca, Center for Industry and Services Economics, Romanian Academy, Bucharest, Romania

Iuliana-Raluca Gheorghe, Carol Davila University of Medicine and Pharmacy, Romania

Raquel Reis Soares, Universidade Europeia, Portugal

Lai Kim Piew, Multimedia University, Malaysia

Valery M. Abramov, Russian State Hydrometeorological University, Russia

Shirley Consuelo Honajzrová Banús, Institute of Hospitality Management in Prague, Czech Republic

Nicoleta Bărbuță-Mișu, Dunărea de Jos University of Galați, Romania

Teodora Mihaela Tarcza, University of Oradea, Romania

Amal Hayati Ishak, Universiti Teknologi MARA, Malaysia

Fatima Zahra Lagrida, Kannur University, India

Elena V. Butsenko, Ural State University of Economics, Russia

Dmitrijs Finaskins, EKA University of Applied Sciences, Latvia

Andrijana Rogošić, University of Split, Croatia

Nataliia Husieva, V.N. Karazin Kharkiv National University, Ukraine

Hidaya Othmani, University of Jendouba, Tunisia

Jiří Kaiser, Czech Technical University in Prague, Czech Republic

N.V. Gryzunova, Plekhanov Russian University of Economics, Russia

Houda Biyout, ENSA Kenitra (Universite Ibn Tofail Kenitra), Morocco

Ooi Chee Keong, Universiti Tunku Abdul Rahman, Malaysia

Ecaterina Daniela Zeca, "Dunarea de Jos" University of Galati, Romania

Emil Dinga, Romanian Academy, Romania

Alina (Ginghină) Radu, University of Bucharest, Romania

Sergey Alexandrovich Suslov, Nizhny Novgorod State University of Engineering and Economics, Russia

Amélia Cristina Ferreira da Silva, Porto Polytechnic - ISCAP, Portugal

Aqilah Nadiah Md Sahiq, Universiti Teknologi MARA (UiTM) Melaka, Malaysia

Nor Fauziana Bt Ibrahim, Multimedia University (MMU), Malaysia

Teuku Aulia Geumpana, University of Newcastle, Australia

Eva Shcherbenko, Siberian Federal University, Russia

Simona Činčalová, College of Polytechnics Jihlava, Czech Republic

Toma Adrian Dinu, University of Agricultural Sciences and Veterinary Medicine of Bucharest, Romania

Victoria Degtereva, Peter the Great Saint Petersburg Polytechnic University, Russia

Arkadiusz Kowalski, Wroclaw University of Science and Technology, Poland

Silvius Stanciu, "Dunărea de Jos" University of Galați, Romania

Hafida Bouziane-Chouarfia, Université des Sciences et de la Technologie d'Oran Mohamed Boudiaf (USTO-MB), Algeria

Vladimir Platonov, St. Petersburg State University of Economics, Russia

Fitra Lestari, UIN Sultan Syarif Kasim, Indonesia

Maissa Hamouda, University of Sousse, Tunisia

Libuše Svobodová, University of Hradec Králové, Czech Republic

Yulia Karpovich, Perm National Research Polytechnic University, Russia

Kornilova Lyudmila Mikhailovna, Chuvash State Agricultural Academy, Russia

Alexandra Borremans, Peter the Great St. Petersburg Polytechnic University, Russia

Adrian Turek Rahoveanu, UASVM Bucharest, Romania

Olga Lucia Jaramillo Naranjo, Universidad del Norte, Colombia

Julian Jakubowski, University of Zielona Góra, Poland

Anna Smirnova, Peter the Great Saint-Petersburg Polytechnic University, Russia

Daria S. Velichenkova, Peter the Great StPetersburg Polytechnic University, Russia

Iulian Furdu, Vasile Alecsandri of Bacau, Romania

Karima Bouzguenda, University of Sfax, Tunisia

Tatiana Guseva, South Ural State University (National Research University), Russia

Jose Carlos Lopes, Polytechnic Institute of Bragança – IPB, Portugal

Joanna Macalik, Wroclaw University of Economics and Business, Poland

Olonode Ayodeji, Olabisi Onabanjo University, Ago-Iwoye, Ogun State, Nigeria

Obigbemi Imoleavo Foyeke, Covenant University, Nigeria

Chafik Aloulou, University of Sfax, Tunisia

Jennifer Abou Hamad, Notre Dame University-Louaize, Liban

Taras Medvedkin, Rostov State University of Economics (RINH), Russia

Irina Maltseva, Southwest State University, Russia

Krzysztof Krukowski, University of Warmia and Mazury in Olsztyn, Poland

Polina Salomadina, Plekhanov Russian University of Economics, Russia

Violetta M. Kuzmina, South-Western State University, USA

Abeer Hmoud Ali Al-Faouri, Al-Balqa' Applied University, Jordan

Mahmud Bashiru, Universiti Sains Malaysia, Malaysia

Mário Jorge Dias Lousã, Instituto Superior Politécnico Gaya (ISPGaya), Portugal

Alexandra Ioanid, University Politehnica of Bucharest, Romania

Lukas Valek, University of Hradec Kralove, Czech Republic

Marioara Ilea, University of Agricultural Science and Veterinary Medicine Cluj-Napoca, Romania

Anton F. Tikhomirov, Peter the Great SPbPU, Russia

Abiola John Olarinde, Zakher Private School, UAE

António José Gonçalves Fernandes, Instituto Politécnico de Bragança, Portugal

Lidija Dedi, University of Zagreb, Faculty of Economics & Business, Croatia

Luís Cavique, Universidade Aberta, Portugal

Irina N. Rogova, St-Petersburg State University of Economics, Russia

Igor Mayburov, Ural Federal University, Russia

Liubov Silakova, ITMO University, Russia

Mirona Ana Maria Popescu, Politehnica University of Bucharest, Romania

Tariq Elyas, King Abdulaziz University, KSA

Ionut Jianu, Bucharest University of Economic Studies, Romania

Ardak Turginbayeva, Al-Farabi Kazakh National University, Kazakhstan

Anastasiya A. Peshkova, Ural Federal University, Russia

Ibidunni (Ogundana) Oyebisi Mary, Bells University of Technology, Ota, Ogun State, Nigeria

Johnson Ifeanyi Okoh, National Open University of Nigeria, Nigeria

Mohamed Amine Bouraoui, University of Sfax, Tunisia

Cecilia Cristina Socorro González, Universidad del Zulia, Venezuela

Helena Felicitas Kiss, Comenius University, Faculty of Management, Slovakia

Lotfi Gammoudi, Universite La Manouba, Tunisia

Brygida Klemens, Opole University of Technology, Poland

Viska Anggraita, Faculty of Economic and Business, Universitas Indonesia, Indonesia

Noreha Hashim, Universiti Malaysia Terengganu, Malaysia

Zuliani Dalimunthe, Universitas Indonesia, Indonesia

Mariati Binti Norhashim, Multimedia University, Malaysia

Jana Kostalova, University of Pardubice, Czech Republic

Nicole Mau, Sopron University, Hungary

Gabriela Marchis, Danubius University of Galati, Romania

Lukas Copus, Comenius University in Bratislava, Slovakia

Bruno Miguel Barbosa de Sousa, IPCA - Polytechnic Institute of Cávado and Ave, Portugal

Ludvík Eger, University of West Bohemia, Czech Republic

Liudmyla Niemets, V. N. Karazin Kharkiv National University, Ukraine

Olugbemisola W. Samuel, Covenant University, Ota, Nigeria

Mihaela Muntean, West University of Timisoara, Romania

Chiraz El Hog, University of Sousse, Tunisia

Liudmila Nikolova, Peter the Great St. Petersburg Politechnic University (SPbPU), Russia

Mirosław Matusek, Silesian University of Technology, Poland

Karolina Rybicka, Czestochowa University of Technology, Poland

Irina Severin, Politehnica University of Bucharest, Romania

Kateryna Sehida, V.N. Karazin Kharkiv National University, Ukraine

Sónia Paula da Silva Nogueira, Polytechnic Institute of Bragança (IPB), Portugal

Aida Matri Ben Jemaa, High Institute of Management, Tunisia

Elena Shkarupeta, Voronezh State Technical University, Russia

Maja Grdinić, University of Rijeka, Faculty of Economics and Business, Croatia

Camelia Slave, University of Agronomic Sciences and Veterinary Medicine of Bucharest, Romania

Bodislav Dumitru Alexandru, Bucharest University of Economic Studies, Romania

Mohammed Adnan Moreb, Altinbas University, Turkey

Kanwar Adeel Waheed Khan, University of Bradford, UK

Md Taimur Ahad, Eastern University, Bangladesh

Daniela Livia Trască, The Bucharest University of Economic Studies, Romania

Ikram Bouhassine, ISET Bizerte, Tunisia

Dmitry Chepakov, Saint Petersburg State University of Economics, Russia

Larisa Gennadievna Gordeeva, Chuvash State Agricultural Academy, Russia

Tamara N. Selentyeva, Peter the Great St. Petersburg Polytechnic University, Russia

Ancella A. Hermawan, Universitas Indonesia, Indonesia

Alena Oulehlova, University of Defence, Czech Republic

Gordana Kordić, Faculty of Economics & Business, University of Zagreb, Croatia

Katarzyna Hys, Opole University of Technology, Poland

Nasrine Shah-Abushakra, Esol Education, UAE

Marina Ivanova, Peter the Great St. Petersburg Polytechnic University, Russia

Nicoleta Daniela Ignat, University Politehnica of Bucharest, Romania

Abdellah Yousfi, Mohamed V University, Morocco

Aristides Dasso, Universidad Nacional de San Luis, Argentina

Antranig Tangoukian, Notre Dame University, Lebanon

Faaza Fakhrunnas, Universitas Islam Indonesia, Indonesia

Eugenia Iancu, Stefan cel Mare University, Romania

Semeh Ben Salem, EPT/University of Carthage, Tunisia

Noorshella Che Nawi, UMK, Malaysia

Donna Asteria, Universitas Indonesia, Indonesia

Rachmadi Agus Triono, Universitas Indonesia, Indonesia

Alin Emanuel Artene, Politehnica University Timisoara, Romania

Ismi Rajiani, Universitas Muhammadiyah Gresik, Indonesia

Nour El Houda Ben Amor, King Saud University, KSA

Tatiana Zemlinskaia, Peter the Great St. Petersburg Polytechnic University, Russia

Doina I. Popescu, Bucharest University of Economic Studies, Romania

Galina V. Ivankova, PRUE, Russia

María-Arántzazu Vidal-Blasco, Universitata Rovira i Virgili, Spain

Emeka Okereke, University of Port Harcourt, Nigeria

Anna Kowalska, Wroclaw University of Economics, Poland

Imran Riaz Malik, IQRA University, Islamabad Campus, Pakistan

Abir Zouari, Sfax University, Tunisia

Alexander Kuntsman, Saint Petersburg State University, Russia

Maria José Palma Lampreia Dos-Santos, ISCTE-IUL-DINÂMIA CET and ESCS-IPL, Portugal

Hana Tomášková, University of Hradec Králové, Faculty of Informatics and Management, Czech Republic

Malgorzata Adamska, Faculty of Economics and Management Opole University of Technology, Poland

Nhat Tan Pham, Tomas Bata University, Czech Republic Nasreen Khan, Multimedia University, Cyberjaya, Malaysia

Gratiela Dana Boca, Technical Universty of Cluj Napoca, Romania

Magdalena Kakol, Maria Curie-Sklodowska University in Lublin, Poland

Fadi Shihadeh, Palestine Technical University, Palestine

Tijani Amara, University of Gafsa, Tunisia

Ivana Načinović Braje, University of Zagreb, Faculty of Economics & Business, Croatia

Anna Nowak, University of Life Sciences in Lublin, Poland

Marek Vokoun, Jan Evangelista Purkyně University, Czechia

Zahira Moreno Freites, Universidad del Norte, Colombia

Ekaterina Vladimirovna Golubtsova, Plekhanov Russian University of Economics, Russia

Tatjana Vasiljeva, RISEBA University, Latvia

Luis Héctor Quintero Hernández, Universidad de Guadalajara, México

Noor Azlinna Azizan, Prince Sultan University, KSA

Andreea - Emanuela Drăgoi, Institute for World Economy, Romanian Academy, Romania

Svetlana G. Gorbushina, Saint Petersburg State University of Aerospace Instrumentation, Russia

Natalya A. Roslyakova, V. A. Trapeznikov Institute of Control Sciences of Russian Academy of Sciences, Russia

Adina Moise-Titei, "Ovidius" University of Constanta, Romania

Anetta Pukas, Wroclaw University of Economics, Poland

Fazelina Sahul Hamid, Universiti Sains Malaysia, Malaysia

Abdul Hadi Bin Zulkafli, Universiti Sains Malaysia, Malaysia

Siti Nuryanah, Universitas Indonesia, Indonesia

Ines Ben Messaoud, University of Gabes / University of Sfax, Tunisia

Tomáš Peráček, Comenius university in Bratislava, Slovakia

José Carmelo Rosales Asensio, Universidad de Las Palmas de Gran Canaria, Spain

Saoussen Aguir Bargaoui, LARMA-FSEG-Tunis, Tunisia

Adrian Moise, Petroleum Gas University of Ploiesti, Romania

Ding Hooi Ting, Universiti Teknologi PETRONAS, Malaysia

Javier A. Sánchez-Torres, Universidad de Medellín, Colombia

Sandro Serpa, University of the Azores, Portugal

Barbara Wasilewska, Opole University of Technology, Poland

Ekaterina Zuga, St. Petersburg State University, Russia

Lasse Berntzen, University of South-Eastern Norway, Norway

Iustina Alina Boitan, Bucharest University of Economic Studies, Romania

Valentin Marian Antohi, Dunarea de Jos University of Galati, Romania

Simona Cătălina Ștefan, The Bucharest University of Economic Studies, Romania

Ciprian-Octavian Truică, University Politehnica of Bucharest, Romania

Ioana Cristina Florescu, Institute of National Economy - Romanian Academy, Romania

Ivan Strugar, Zagreb University, Croatia

Intan Soraya Rosdi, Multimedia University, Malaysia

Chijioke Nwachukwu, Centre for Multidisciplinary Research and Innovation, Nigeria

Danis Nurul Yunita, Durham University (UK), Indonesia

Elena Hlaciuc, Stefan Cel Mare University, Romania

Nilakshi W K Galagitiyawe, University of Sri Jayewardenepura, Sri Lanka

Damjan Vavpotič, University of Ljubljana, Slovenia

Mihaela Munteanu (Pila), "Dunărea de Jos" University of Galați, Romania

Eva Lukaskova, TBU in Zlín, Czech Republic

Aliya Isiksal, Near East University, North Cyprus

Rim Nurmukhametov, Financial University under the Government of the Russian Federation, Russia

Adam Pawliczek, Moravian Business College Olomouc (MBCO), Czech Republic

Natalia V. Gorodnova, Ural Federal University, Russia

Frantisek Stellner, Jan Evangelista Purkyně University, Czechia

Mirjana Hladika, Faculty of Economics and Business, University of Zagreb, Croatia

Ionut Laurentiu Petre, Bucharest University of Economic Studies, Romania

Ilze Kacane, Daugavpils University, Latvia

Ingrid Majerova, Silesian University in Opava, Czech Republic

Jaya Ganesan, Multimedia University, Malaysia

Vladimír Bolek, University of Economics in Bratislava, Slovak Republic

Maria Magdalena Roşu, Politehnica University of Bucharest, Romania

Diana Dumitrescu, West University of Timisoara, Romania

Maslin binti Masrom, Universiti Teknologi Malaysia, Malaysia

Teh Sin Yin, Universiti Sains Malaysia, Malaysia

Liwen Chen, Chung-Hua University, Taiwan

Magdalena Daszkiewicz, Wroclaw University of Economics, Poland

Milena Ilić, 1. University Business Academy in Novi Sad, Faculty of Contemporary Arts, Belgrade; 2. ITS

- Information technology School, Belgrade, Serbia

Tung-Liang Chen, Chung-Hua University, Taiwan, R.O.C.

Azzam Jamil Falah Al-Rifaee, University of Jordan, Jordan

Sabina Irimie, University of Petrosani, Romania

Rozalia Kicsi, "Stefan cel Mare" University of Suceava, Romania

Cristina Raluca Gh. Popescu, University of Bucharest; The Bucharest University of Economic Studies,

Romania

Irina Prosvirina, South Ural State University, Russia

Mohammad Ayub Khan, University of Monterrey (UDEM), Mexico

Olena Sakovska, Uman National University of Horticulture, Ukraine

Tatiana Verevka, Peter the Great St. Petersburg Polytechnic University, Russia

Derek Ong Lai Teik, Sunway University Business School, Malaysia

Blazenka Knezevic, University of Zagreb, Croatia

Ingars Erinš, Riga Technical University, Latvia

Vincent Oh, Multimedia University, Cyberjaya, Malaysia

Hayatul Safrah Salleh, Universiti Malaysia Terengganu, Malaysia

Tomáš Sadílek, University of Economics, Prague, Czech Republic

Wahiba Ben Abdessalem Karaa, Tunis University, Tunisia

Margareta Nadanyiova, University of Zilina, Slovak Republic

Anastasii I. Klimin, Peter the Great St. Petersburg Polytechnic University, Russia

Irina Zaychenko, Peter the Great Saint-Petersburg Polytechnic University, Russia

Olga Makarova, Peter the Great St.Petersburg Polytechnic University, St.Petersburg, Russia

Maria V. Kolgan, Don State Technical University, Russia

Ali Saleh Alarussi, Xiamen University Malaysia, Malaysia

Dorian-Laurentiu Florea, Universidad Anáhuac México, Mexico

Anna N. Zakharova, Chuvash State University, Russia

Piotr Wittbrodt, Opole University of Technology, Poland

Inna Novak, Uman National University of Horticulture, Ukraine

Viktor A. Sedov, Maritime State University named after G.I. Nevelskoy, Russia

Elvira Taipova, South Ural State University, Russia

Cezar Toader, Technical Univ. of Clui-Napoca, Romania

Andreea Mirica, Bucharest University of Economic Studies, Romania

Alexei Dolzhenko, Rostov State University of Economics, Russia

Jana Kliestikova, University of Zilina, Slovak Republic

Laura Delia Nunes Gavica, UPAEP, Mexico

Elena Lysenko, Ural Federal University named after the first President of Russia B.N. Yeltsin, Russia

Bogdan Tiganoaia, Politehnica University of Bucharest, Romania

Olga Stoianova, Saint-Petersburg State University, Russia

Susana Silva, School of Hospitality and Tourism, Polytechnic of Porto, Portugal

Khadijah Mohamed, Universiti Utara Malaysia, Malaysia

Elena Rytova, Peter the Great St. Petersburg Polytechnic University (SPbPU), Russia

Katarína Rentková, Comenius University in Bratislava, Faculty of Management, Slovakia

Fred Peter Ojochide, Covenant University, Nigeria

Vera G. Zaretskaya, Financial University under the Government of the Russian Federation, Russia

Mostafa Abakouy, Abdelmalek Essaâdi University, Morocco

Jan Chromy, Institute of Hospitality Management in Prague, Czech Republic

Intan Nurbaizura Zainuddin, Universiti Teknologi MARA, Malaysia

Hezlina Mohd Hashim, Universiti Teknologi PETRONAS, Malaysia

Nadezda Yurievna Glubokova, Plekhanov Russian University of Economics, Russia

Elena Y. Prokhina, Lomonosov Moscow State University, Russia

Tatiana Viktorovna Nikitina, St. Petersburg State University of Economics, Russia

Peong Kwee Kim, Multimedia University, Malaysia

Nelly A. Sedova, Maritime State University named after G.I. Nevelskoy, Russia

Angie Osarieme Igbinoba, Covenant University, Nigeria

Pavlo Kobylin, V.N. Karazin Kharkiv National University, Ukraine

Ismail El Moudden, Eastern Virginia Medical School, USA

Norzalita Aziz, Universiti Kebangsaan Malaysia (National University of Malaysia), Malaysia

Dan Bodescu, University of Agricultural Sciences and Veterinary Medicine Iași, Romania

Tatiana Izbienova, Mari State University, Russia

Kateryna Tiulkina, Odessa State Academy of Civil Engineering and Architecture, Odessa State

Environmental University, Ukraine

Sebastian Kot, Czestochowa UT, Poland

Artyom A. Golovin, Southwest State University, Russia

Maria do Céu Alves, Beira Interior University, Portugal

Mohd Hadafi Sahdan, Universiti Utara Malaysia, Malaysia

Abdullah Sarwar, Multimedia University, Cyberjaya, Malaysia

E. A. Borkova, Saint Petersburg State University of Economics, Russia

Muhammad Adnan Bashir, Institute of Business Management, Pakistan Octavian Dospinescu, Alexandru Ioan Cuza University, Iasi, Romania

Rocsana Bucea-Manea-Tonis, Spiru Haret University, Romania

Yelena Vechkinzova, V. A. Trapeznikov Institute of Control Sciences of Russian Academy of Sciences,

Ridouane Tachicart, Mohammed V University in Rabat, Morocco

Yash Chawla, Wroclaw University of Science and Technology, Poland

Isibor Areghan, Covenant University, Nigeria

Sergei Smirnov, SPbGU, Russia

Oksana Haidai, Uman National University of Horticulture, Ukraine

Joshua Chukwuere, North-West University, South Africa

Georgiy Greyz, South Urals State University, Russia

Daisy Kee Mui Hung, Universiti Sains Malaysia, Malaysia

Laurentiu Droj, University of Oradea, Romania

Larisa Ivanovna Egorova, Russian Presidential Academy of National Economy and Public Administration (RANEPA), Russia

Tatiana Borisovna Turishcheva, Plekhanov Russian University of Economics, Russia

Camille Salinesi, Sorbonne University, France

Evgeny Alekseyevich Ivanov, Chuvash State Agricultural Academy, Russia

Tatiana Nicolaevna Larina, Orenburg State Agrarian University, Russia

Rohana Sham, UCSI University, KL Campus, Malaysia

Saba Gulzar, IoBM, Pakistan

Nicolae Bobitan, West University of Timisoara, Romania

Elvira Klimentova, Michurinsk State Agrarian University, Russia

Konstantin Shvetsov, Peter the Great St. Petersburg Polytechnic University (SPbPU), Russia

Daniel Lang, IMT-BS, France

Elena Korchagina, Peter the Great St. Petersburg Polytechnic University, Russia

Michał Sąsiadek, University of Zielona Góra, Poland

Elena Davydenko, Saint-Petersburg State University, Russia

Dora Martins, Polytechnic of Porto, Portugal

Ștefăniță Şuşu, Ștefan cel Mare University of Suceava, Romania

Olawole Olanre Fawehinmi, Universiti Malaysia Terengganu, Malaysia

Nataliia Gennadievna Fersman, Peter the Great St. Petersburg Polytechnic University, Russia

Ekaterina Y. Stepanova, St. Petersburg State University of Industrial Technologies and Design, Russia

Aw Yoke Cheng, UNITAR International University, Malaysia

Ili Salsabila Abd Razak, Northern University of Malaysia, Malaysia

Elena Mudrova, Peter the Great St. Petersburg Polytechnic University, Russia

Tamara V. Talanova, Chuvash State University, Russia

Lubov Afanasjeva, Southwest State University, Kursk, Russia

Nicoleta Acomi, Constanta Maritime University, Romania

Ilie Anca Gabriela, Bucharest University of Economic Studies, Faculty of International Business and Economics, Romania

Elena Širá, Faculty of Management, University of Prešov, Slovakia

Mohamed Hussain Thowfeek, South Eastern University of Sri Lanka (SEUSL), Sri Lanka

Katarzyna Świerszcz, Military University of Technology in Warsaw, Poland

Katarzyna Grzybowska, Poznan University of Technology, Poland

Yong Chen Chen, University of Malaya, Malaysia

Aleksandr Kozlov, Peter the Great St. Petersburg Polytechnic University, Russia

Sarina Ismail, Universiti Malaysia Terengganu, Malaysia

Claudiu Constantin Cicea, Bucharest University of Economic Studies, Romania

Folakemi Ohunakin, Covenant University, Nigeria

Natalia Victorova, Peter the Great Saint-Petersburg Polytechnic University, Russia

Nadezhda A. Lvova, Saint Petersburg State University, Russia

Dessy Isfianadewi, Universitas Islam Indonesia, Indonesia

Larisa Yu. Ovsyanitskaya, International Institute of Design and Service, Russia

Larisa Desfonteines, Peter the Great St. Petersburg Polytechnic University, Russia

Agarzelim Alvarez-Milán, Universidad de Monterrey (UDEM), México

Hamid Housni, Université Abdelmalek Essaâdi, Morocco

Ștefan Cătălin Popa, The Bucharest University of Economic Studies, Romania

Sock Lee Ching, Universiti Sains Malaysia, Malaysia

Gennadiy Sheptalin, South Ural State University, Russia

Natalia Sharapova, USUE, Russia

Seisembay Jumambayev, Al-Farabi Kazakh National University, Kazakhstan

Constanta-Nicoleta Bodea, The Bucharest University of Economic Studies, Romania

Karlis Kreslins, Ventspils University of Applied Sciences, Latvia

Zuzana Kirchmayer, Comenius University in Bratislava, Slovakia

Anna Shevyakova, PI Academy "Bolashaq", Kazakhstan

Hafizah Rosli, Universiti Teknologi MARA (UiTM), Malaysia

Elena Mayorova, Plekhanov Russian University of Economics, Russia

Tamara Iskra Alcántara Concepción, Universidad Nacional Autónoma de México (UNAM), Mexico

Jan Strohmandl, Tomas Bata University in Zlín, Czech Republic

Ayeni Adejuwon Ayobami Adebanji William, Landmark University, Omu-Aran, Kwara State, Nigeria

Netty Consuelo Huertas Cardozo, Universidad Tecnológica de Bolívar, Colombia

Mohammed Ali Akour, A'Sharqiyah University, Oman

Elena Kolesnichenko, Tambov State University named after G.R. Derzhavin, Russia

Larisa Mihoreanu, Titu Maiorescu University Bucharest, Romania

Larisa G. Nesterova, South Ural State University (National Research University), Chelyabinsk, Russia

Vladimir Plotnikov, Saint-Petersburg State University of Economics, Russia

Iwona Gorzeń-Mitka, Czestochowa University of Technology, Poland

Martina Tomičić Furjan, University of Zagreb, Croatia

Anna Ivanova, Voronezh State University of Forestry and Technologies named after G.F. Morozov,

Omotayo Adewale Osibanjo, Covenant University, Nigeria

Benish Chaudhry, University of Melbourne, Australia

Alaa Salam Jameel, Universiti Tun Hussein Onn Malaysia, Malaysia

Anna Tanina, Peter the Great St. Petersburg Polytechnic University (SPbPU), Russia

Marius Schönberger, RISEBA University of Business, Arts and Technology, Riga, Latvia

Teresa Maria Leitão Dieguez, Politécnico do Porto (IPP), Portugal

Haslindar Ibrahim, Universiti Sains Malaysia (USM), Malaysia

Oleg E. Kichigin, Peter the Great St. Petersburg Polytechnic University, Russia

Svetlana Evseeva, Peter the Great St. Petersburg Polytechnic University, Russia

Stefan-Alexandru Catana, The Bucharest University of Economic Studies, Romania

Rand Hani Al-Dmour, The University of Jordan, Jordan

Corina Pelau, Bucharest University of Economic Studies, Romania

Olivia Fachrunnisa, Universitas Islam Sultan Agung, Indonesia

Agnieszka Komor, University of Life Sciences in Lublin, Poland

Orzan Mihai Cristian, Bucharest University of Economic Studies, Romania

Irina Bystrenina, Russian State Agrarian University - Moscow Timiryazev Agricultural Academy, Russia

Josef Dvorak, University of West Bohemia, Czech Republic

Larisa Ivascu, Politehnica University of Timisoara, Romania

Alexandru Birsan, Bucharest Academy of Economics, Romania

Konstantin B. Kostin, Saint-Petersburg State University of Economics, Russia

Liudmila A. Guzikova, Peter the Great Saint-Petersburg Polytechnic University, Russia

Isaiah Oluranti Olurinola, Covenant University, Nigeria

Basel M. Al-Eideh, Kuwait University, Kuwait

Zikri Muhammad, Universiti Malaysia Terengganu, Malaysia

Natalia Manea, POLITEHNICA University of Bucharest, Romania

Isibor Osebor O., Lagos City Polytechnic, Ikeja, Nigeria

Dusanka Lecic, Levi9 IT Services, Serbia

Irina-Adriana Chiurciu, USAMV Bucharest, Romania

Fadoua Laghzaoui, Université: Abdelmalek Essaâdi, Morocco

Mohd Rizuan Abdul Kadir, University Tenaga Nasional, Malaysia

Srimannarayana Grandhi, Central Queensland University, Australia

Guillermina C. Vizcarra, Trinity University of Asia, Philippines

Noorul Azwin Md Nasir, Universiti Malaysia Kelantan, Malaysia

Margarita R. Tsibulnikova, National Research Tomsk Polytechnic University, Russia

Vasilii Masyagin, Omsk State Technical University, Russia

Nasina Mat Desa, Universiti Sains Malaysia, Malaysia

Svetlana N. Karelskaia, Saint-Petersburg State University, Russia

Andreea - Mihaela Barbu, The Bucharest University of Economic Studies, Romania

Elena Belyaeva, Southwest State University, Russia

Veronika Novotná, Brno University of Technolgy, Czech Republic

Eva Petiz Lousã, Polytechnic Institute of Porto, Portugal

Maurice Abi Raad, Rabdan Academy, UAE

Maxim Vladimirovich Ivanov, Peter the Great St. Petersburg Polytechnic University, Russia

Tatiana M. Shpilina, Russian State Social University, Russia

Mihai Caramihai, University POLITEHNICA Bucharest, Romania

Alexey Bataev, Peter the Great St. Petersburg Polytechnic University, Russia

Elena Yuricheva, Mari State University, Russia

Cristina Mioara Buturoaga, The Bucharest University of Economic Study, Romania

Ivan Darushin, Saint Petersburg State University, Russia

Ravil Akhmadeev, Plekhanov Russian University of Economics, Russia

N. V. Valebnikova, Peter the Great St. Petersburg Polytechnic University, Russia

Jolanta Maj, Opole University of Technology, Poland

Dorota Domalewska, War Studies University, Poland

Raisa Kozhukhivska, Uman National University of Horticulture, Ukraine

Yulia Y. Finogenova, Plekhanov Russian University of Economics, Russia

Jean-Paul Van Belle, University of Cape Town, South Africa

Herdis Herdiansyah, Universitas Indonesia, Indonesia

Benoit Mougenot, Universidad San Ignacio de Loyola, Peru

Igor Klioutchnikov, International Banking Institute, Russia

Shaizatulaqma Kamalul Ariffin, Universiti Sains Malaysia, Malaysia

Sunita Lylia Hamdan, Multimedia University, Cyberjaya, Malaysia

Norizan Anwar, Universiti Teknologi MARA, Malaysia

Aleksandr Dubovitski, Michurinsk State Agrarian University, Russia

Liudmila Oveshnikova, PLEKHANOV Russian University of Economics, Russia

Florina Oana Virlanuta, "Dunărea de Jos" University of Ĝalati, Romania Ludmila M. Osinevich, Kursk State University, Russia

Rafailov Mikhail Konstantinovich, Voronezh State Forestry Engineering University Named after G.F.

Morozov, Russia

Arkadiusz Piwowar, Wrocław University of Economics, Poland

Raouf Zafri, Université Paris 1 Panthéon-Sorbonne, France

Ioana Ceausu, Humboldt University Berlin / The Bucharest University of Economic Studies, Romania

Marina Ryzhkova, National Research Tomsk State University, National Research Tomsk Polytechnic University, Russia

Evgeniya K. Karpunina, Tambov State University, Russia

Ivica Linderová, College of Polytechnics Jihlava, Czech Republic

Sabina Kubiciel-Lodzinska, Opole University of Technology, Poland

Natalia Navrotskaia, St. Petersburg State University, Russia

Irina Y. Shpolianskaya, Rostov State University of Economics, Russia

Samira Ellouze, University of Sfax, Tunisia

Irina V. Sharf, National Research Tomsk Polytechnic University, Russia

Daria Bylieva, Peter the Great St.Petersburg Polytechnic University (SPbPU), Russia

Angela Lee, Sunway University, Malaysia

Lina Artemenko, National Technical University of Ukraine "Igor Sikorsky Kyiv Politechnic Institute",

Ukraine

Valeriia Arteeva, Peter the Great St. Petersburg Polytechnic University, Russia

Angi Skhvediani, Peter the Great St. Petersburg Polytechnic University, Russia

Olga Sinenko, Far Eastern Federal University, Russia

James Oladele Samuel, Covenant University, Nigeria

Katarína Krpálková Krelová, University of Economics, Prague, Czech Republic

Valery Maslennikov, PRUE, Russia

Laura Martínez-Buelvas, Universidad Tecnológica de Bolívar, Colombia

Ana Aleksic, Faculty of Economics and Business, University of Zagreb, Croatia

Dmitry A. Artemenko, Southern Federal University, Russia

Natalia Pokrovskaia, St Petersburg State University, Russia

Saparuddin Mukhtar, Universitas Negeri Jakarta, Indonesia

Olga Konnikova, Saint-Petersburg state University of Economics, Russia

Evgenii A. Konnikov, Peter the Great St.Petersburg Polytechnic University, Russia

Ricardo De la Hoz Lara, Universidad Libre, Colombia

Hishamuddin Bin Ismail, Multimedia University, Malaysia

Sharapova Valentina, Ural State Agrarian University, Russia

Saltanat Kondybayeya Kanapiyaeyna, Al-Farabi Kazakh National University, Kazakhstan

Katarina Tomičić-Pupek, University of Zagreb, Faculty of Organization and Informatics, Croatia

Morosan-Danila Lucia, Ștefan cel Mare University of Suceava, Romania

Cătălina Radu, The Bucharest University of Economic Studies, Romania

Lourdes Canós-Darós, Universitat Politècnica de València, Spain

Mukhamediyev Bulat, Kazakh National University, Kazakhstan

Andra Diaconescu, Politehnica Univesity of Timisoara, Romania

Inna Babenko, Southwest State University, Russia

Mikhail Kuvshinov, South Ural State University (National Research University), Russia

Tahereh Alavi Hojjat, DeSales University, USA

Lubov Spitsina, Tomsk Polytechnic University, Russia

Subadriyah, Universitas Islam Nahdlatul Ulama Jepara, Indonesia

John Fredy Escobar Gómez, Corporación Universitaria Minuto de Dios, Colombia

Andrii Galkin, O.M. Beketov National University of Urban Economy in Kharkiv, Ukraine

Maria Klevtsova, Southwest State University, Russia

Olga Nikolaevna Kalacheva, Plekhanov Russian University of Economics, Russia

Emese Tokarčíková, University of Žilina, Slovak Republic

Bogdan Ćwik, Military University of Technology, Poland

Adelaida Cristina Honţuş, University of Agronomic Sciences and Veterinary Medicine of Bucharest – Romania

Ovidiu-Iulian Bunea, The Bucharest University of Economic Studies, Romania

Lucie Severová, CULS in Prague, Czech Republic

Jumadil Saputra, Universiti Malaysia Terengganu, Malaysia

Citra Sukmadilaga, Universitas Padjadjaran, Indonesia

Yulia A. Dubolazova, Peter the Great Saint-Petersburg Polytechnic University, Russia

Sergey Matveev, Voronezh State University of Forestry and Technologies named after G.F. Morozov, Russia

Tatyana Strekaleva, Reshetnev Siberian State University of Science and Technology, Russia

Hadi Ismanto, Universitas Islam Nahdlatul Ulama, Jepara, Indonesia

Fayez Ahmad Albadri, Middle East University, Jordan

Tatiana Danescu, University of Medicine, Pharmacy, Sciences and Technology of Târgu Mureş, Romania

Olga Kalinina, Peter the Great St.Petersburg Polytechnic University (SPbPU), Russia

Nazry bin Yahya, Open University Malaysia, Malaysia

Anastasiia Igorevna Dalibozhko, Tomsk State University, Russia

Kirill Y. Kurilov, Togliatti State University, Russia

Safawi Abdul Rahman, Universiti Teknologi MARA, Malaysia

Irina Avdeeva, Central Russian Institute of Management, Branch of RANEPA, Russia

Zineb El Andaloussi, ENCG de Tanger, Université Abdelmalek Essaadi, Morocco

Dan Dumitriu, University Politehnica of Bucharest, Romania

Tatyana Viktorovna Morozova, Plekhanov Russian University of Economics, Russia

Leonel Matar, Saint-Joseph University of Beirut, Lebanon

Rusman Alimin, Universtas Sulawesi Barat, Indonesia

Raghed Ibrahim Esmaeel, University of Mosul, College of Economic and Administration, Department of Industrial Management, Iraq

Ionela Carmen Pirnea, Bucharest University of Economic Studies, Romania

Zakiah Samori, Universiti Teknologi MARA, Malaysia

S. Jayashree, Multimedia University, Malaysia

Syed Ahmed Salman, Lincoln University College, Malaysia

Nicoleta Dospinescu, "Alexandru Ioan Cuza" University, Romania

Beata Sofrankova, University of Presov, Faculty of Management, Slovakia

Natalia Lytneva, Central Russian Management Institute, Russian Academy of National Economy and

Public Administration affiliated with the Russian President, Orel, Russia

Alena Fedorova, Ural Federal University, Russia

Supriya Chavan, Company- Indian Biodiesel Corporation, Baramti, India

Bogdan Ghilic-Micu, Bucharest University of Economic Studies, Romania

Raluca-Giorgiana Chivu, The Bucharest University of Economic Studies

Muhammad Hasmi Abu Hassan Asaari, Universiti Sains malaysia, Malaysia

James Pérez-Morón, Universidad Tecnologica de Bolivar, Colombia

Viktoriia Koretskaia-Garmash, Ural Federal University named after the first President of Russia B.N.

Yeltsin, Russia

Stefania Lucia Bodosca, ASE, Romania

Sayed Sayeed Ahmad, Al Ghurair University, UAE

Victoria Borisovna Malitskaya, Plekhanov Russian University of Economics, Russia

Victor S. Voronov, St. Petersburg State University of Economics, Russia

Mohd Syuhaidi Abu Bakar, Universiti Teknologi MARA, Malaysia

Mercy E.I. Ogbari, Covenant University Ota, Ogun State, Nigeria

Quyen Phu Thi Phan, The University of Danang, University of Economics, Vietnam

Maria Ciurea, University of Petrosani, Romania

Sebastian Kelle, University of the People, USA

Ganna Likhonosova, National Aerospace University «Kharkiv Aviation Institute», Ukraine

Wan Hussain Wan Ishak, Universiti Utara Malaysia, Malaysia

Viktorija Šipilova, Daugavpils University, Latvia

Chiraz Ben Salem Ben Gaied, Higher Institute of Commerce of Tunis, Tunisia

Asif Akram, Chalmers University of Technology, Sweden

Marium Mateen Khan, Institute of Business Management (IoBM), Pakistan

Sabrina O. Sihombing, Universitas Pelita Harapan, Indonesia

Rossazana Ab Rahim, Universiti Malaysia Sarawak, Malaysia

Ritesh Chugh, CQUniversity, Australia

Olga S. Stepchenkova, Saint Petersburg State University of Economics, Russia

Mihai Mieila, Valahia University of Târgovişte, Romania

Olga S. Nadezhina, Peter the Great St. Petersburg Polytechnic University, Russia

Victoria Viaznikova, Mari State University, Russia

Dorin Maier, Technical University of Cluj-Napoca, Romania

Inga Hunter, Massey University, New Zealand

Virpi Hotti, University of Eastern Finland, Finland

Andrea Lučić, Faculty of Economics and Business Zagreb, Croatia

Anastasiya Kopytova, Tomsk State Pedagogical University, Russia

Andrea Valachová, University of Economics in Bratislava, Slovakia

Mohammad Ekhlaque Ahmed, Institute of Business Management, Pakistan

Miroslaw Moroz, Wroclaw University of Economics, Poland

Natalya Alexandrovna Sokolitsyna, Peter the Great St. Petersburg Polytechnic University, Russia

Muntazir Haider, Institute of Business Management (IoBM), Pakistan

Pedro Ferreira, University Portucalense, Portugal

Ivonne Maria Gil Osorio, Universidad Libre de Barranquilla, Colombia

Mariya A. Plakhotnikova, South-West state University, Russia

Oldřich Horák, University of Pardubice, Czech Republic

Afshan Rauf, University of Wollonging, Australia

Oksana Yuldasheva, SPb State University of Economics (UNECON), Russia

Nataliia Orlova, Kyiv National University of Trade and Economics, Ukraine

Viktoria Anatolievna Degtereva, St. Petersburg Polytechnic University, Russia

Adina Dornean, Alexandru Ioan Cuza University of Iasi, Romania

Corina - Ionela Dumitrescu, Politehnica University of Bucharest, Romania

Heru Kurnianto Tjahjono, Universitas Muhammadiyah Yogyakarta, Indonesia

Ionel-Bujorel Păvăloiu, Politehnica University of Bucharest, Romania

Laura Mariana Cismas, West University of Timisoara, Romania

Bogolyubov Valery Sergeevich, St. Petersburg state University of Economics, Russia

Tatiana Gileva, USATU, Russia

Souhir Amri Amamou, IHE Sousse, Tunisia

Suha F.K. Salem, Management and Science University, Malaysia

Siti Noorsuriani Maon, Universiti Teknologi MARA (UiTM), Malaysia

Wasim Abbas, Harbin Institute of Technology (HIT), China

Ra'ed (Moh'd Taisir) Masa'deh, The University of Jordan, Jordan

Elena ladrennikova, Ural Federal University named after the first President of Russia B.N. Yeltsin (UrFU),

Russia

Ugochukwu Urim, Covenant University, Nigeria

Stanislav Mitrovic, University Novi Sad, Serbia

Elena Mayorova, Plekhanov Russian University of Economics, Russia

Jose Alejandro Cano, Universidad de Medellin, Colombia

Tan Choo Peng, Multimedia University, Malaysia

Nik Hazimah Nik Mat, Universiti Malaysia Terenggaanu, Malaysia

Sandhir Sharma, Chitkara Business School, Chitkara University, India

Tatapudi Gopikrishna Vasista, Affiliated to JNTU Kakinada, India

Ana Iolanda Voda, Alexandru Ioan Cuza University, Romania

Camelia-Daniela Hategan, West University of Timisoara, Romania

Rawlings Jerry Mazuba Kalubi, Peter the Great, St. Petersburg Polytechnic University, Russia

Tarek Sadraoui, University of Monastir, Tunisia

Daria Bieńkowska, POmeranian University Słuspk, Poland

Alexander Obydenov, Financial University, Russia

Tan Booi Chen, Multimedia University, Malaysia

Ana Pinto Borges, ISAG - European Business School, Portugal

Valeriy V. Smirnov, Chuyash state University name I.N. Ulvanov, Russia

Victor Fedorovich Stukach, Omsk State Agrarian University, Russia

Nurulhasanah Abdul Rahman, Universiti Sains Malaysia, Malaysia

Alaa Abdul Salam Alyamani, Mosul University, Iraq

Kehinde Adetiloye, Covenant University, Nigeria

Johnson Adewale Akomolafe, Ogun State Institute of Technology, Igbesa, Ogun State, Nigeria

Andreea Elena Matic, "Dunarea De Jos University" of Galati, Romania

Mohammad Falahat, UTAR, Malaysia

Ammar Al Shalabi, Nova Scotia Community College, Canada

Adam Ryszko, Silesian University of Technology, Poland

Khairunesa Isa, Universiti Tun Hussein Onn Malaysia, Malaysia

Tatiana Arkadyevna Karandaeva, Mari State University, Russia

Ummu Kolsome Farouk, Universiti Tunku Abdul Rahman, Malaysia

Kamal Abou El Jaouad, Hassan II University (Ecole Nationale de Commerce et de Gestion de

Casablanca), Morocco

Ruxandra Ioana Curea-Pitorac, West University of Timisoara, Faculty of Economics and Business

Administration, Romania

Khalid Abdul Wahid, Universiti Teknologi MARA (UiTM), Malaysia

Miltiade Stanciu Vasile, Spiru Haret University, Romania

Jarosław Górecki, UTP University of Science and Technology, Poland

Anna Dolinskaia, South Ural State University, Russia

Salmane Bourekkadi, UIT -ARSED, Morocco

Sri Fatiany Abdul Kader Jailani, University Teknologi MARA, Malaysia

Rosalina Babo, ISCAP/ P.Porto, Portugal

Lawrence Uchenna Okoye, Covenant University Ota, Nigeria

Svetlana Globa, Siberian Federal University, Russia

Ivona Stoica, Romanian Academy, Institute of National Economy, Romania

Agnieszka Janik, Silesian University of Technology, Poland

Rejaul Abedin, North East University Bangladesh, Bangladesh

Khatijah Omar, Universiti Malaysia Terengganu, Malaysia

Janusz Wielki, Opole University of Technology, Poland

Muhammad Abaidullah Anwar, Al Ghurair University, UAE

U.L.T.P. Gunasekare, University of Kelaniya, Sri Lanka

Diana Panait-Ioncica, Bucharest University of Economic Studies, Romania

Liudmyla Kliuchko, V.N. Karazin Kharkiv National University, Ukraine

Rohail Hassan, Universiti Utara Malaysia (UUM), Malaysia

Wameedh Riyadh Abdul-Adheem, Al-Ma'moun University College, Iraq

Martha Claudia Rodríguez Villalobos, Universidad de Monterrey, México

Felix Sadyrbaev, University of Latvia, Institute of Mathematics, Latvia

Kristina Afrić Rakitovac, Juraj Dobrila University from Pula, Croatia

Umara Noreen, Prince Sultan University, KSA

Carmen Boghean, Stefan cel Mare University of Suceava, Romania

Lilia V. Matraeva, Russian State Social University, Russia

Irina V. Kokushkina, Saint-Petersburgh State University, Russia

Tatyana Golovina, Central Russian Institute of Management, Branch of RANEPA, Russia

Florin Stoica, Lucian Blaga University of Sibiu, Romania

Violeta Sima, Petroleum-Gas University of Ploiesti, Romania

Laurencia S. Krismadewi, University of Economics, Prague, Czechia

Samir R. Traboulsi, American | University of Beirut, Lebanon

Eva Wei Lee Lim, UCSI University, Malaysia

Evan Asfoura, Dar Al Uloom University, KSA

Taisiia Lazorenko, Igor Sikorsky Kyiv Polytechnic Institute, Ukraine

Dalia Susniene, Panevėžio kolegija / University of Applied Sciences, Lithuania

Marina O. Efremova, Peter the Great St. Petersburg Polytechnic University, Russia

Ekaterina Yu. Aleshina, Penza State University, Russia

María Lucelly Urrego Marín, Corporación Universitaria Minuto de Dios - UNIMINUTO, Spain

Erne Suzila Kassim, Universiti Teknologi MARA, Malaysia

Ana Cláudia Rodrigues, CEOS.PP / ISCAP / P.Porto, Portugal

Băilă Diana-Irinel, University Politehnica of Bucharest, Romania

Sergey I. Shanygin, St Petersburg State University, Russia

Lenuta Alboaie, Alexandru Ioan Cuza University, Romania

Shereen Khan, Multimedia University, Malaysia

Orlando Lima Rua, Polytechnic Institute of Porto, Portugal

Liviu-Adrian Cotfas, Bucharest University of Economic Studies, Romania

Igor Lyukevich, Peter the Great Saint- Petersburg Polytechnic University, Russia

Tetyana Calinescu, National Aerospace University "Kharkiv Aviation Institute", Ukraine

Sandeep Kumar, Tecnia Institute of Advanced Studies, Affiliated to GGSIP University, Delhi, India

R H Kuruppuge, University of Peradeniya, Sri Lanka

Diaa Salama Abd Elminaam, Benha University, Egypt

Julia Lysenko, South Ural State Humanitarian-Pedagogical University, Russia

Olga Loyko, Tomsk State Pedagogical University, Russia

Jolanta Baran, Silesian University of Technology, Poland

Saad Awadh Alanazi, Jouf University, KSA

Marlene Silva, Polytechnic institute of Porto - ISCAP, Portugal

Maran Marimuthu, Universiti Teknologi PETRONAS, Malaysia

Larysa Novak-Kalyayeva, Lviv Regional Institute for Public Administration of the National Academy for

Public Administration under the President of Ukraine, Ukraine

Elizaveta A. Gromova, Peter the Great St. Petersburg Polytechnic University, Russia

Muhammad Rahatullah Khan, Effat University, KSA

Ekaterina Orlova, Ufa State Aviation Technical University, Russia

Gheorghe Alexandru, Oil and Gas University Ploiesti, Romania

Muna Sultan Al Ebri, United Arab Emirates University, UAE

Khalid Abdul Wahid, Universiti Teknologi MARA Kelantan, Malaysia

Omar Jawabreh, The University of Jordan, Jordan

Pavel Juřica, Brno University of Technology, Czech Republic

Elena Budnik, Ufa State Aviation University, Russia

Daniel Badulescu, University of Oradea, Romania

Tereza Otcenaskova, University of Hradec Kralove, Czech Republic

Tatiana Sergeevna Kolmykova, Southwest State University, Russia

V. I. Malyuk, St. Petersburg, St. Petersburg State Polytechnic University of Peter the Great, Russia

Teresa Proença, Faculty of Economics and Management, University of Porto, Portugal

Oluwole O. Iyiola, Covenant University, Nigeria

Vision 2025: Education Excellence and Management of Innovations through Sustainable Economic Competitive Advantage

Yvonne Lee Lean Ee, Multimedia University, Malaysia
Guanyan Fan, Beijing Union University, China
Riadh Bouslimi, University of Tunis, Tunisia
Meral Kagitci, Bucharest University of Economic Studies, Romania
Nataša Šarlija, University of Osijek, Croatia
Bahjat Fakieh, King Abdulaziz University, KSA
Corina Cristiana Nastacă, The Bucharest University of Economic Studies, Romania
Ludmila-Daniela Manea, "Dunarea de Jos" University of Galati, Romania
Mihai Parean, West University of Timişoara, Romania
Abdoulrahman Aljounaidi, Al-Madinah International University Malaysia, Malaysia

Disclaimer: The abstracts and papers included in these Conference Proceedings remain the work of the authors and represent their own research / opinion. IBIMA staff have had only non-editorial intervention.

It is IBIMA policy to make reasonable effort to send complete papers to two members of the program committee for full blind peer review and to send a summary of review back to the author(s)

Copyright @ 2019 International Business Information Management Association (IBIMA) Individual authors retain copyright on their authored papers. Please contact the authors directly for reprint permission

Long and Windy Road of a Local Political Decentralization in Indonesia

Andi Tenri SOMPA

Department of Government Science, Faculty of Social and Political Science, Lambung Mangkurat University, Banjarmasin, Indonesia tenri@ulm.ac.id

Ismi RAJIANI

Post Graduate Program, Universitas Muhammadiyah Gresik, Indonesia ismi.rajiani@umg.ac.id

Abstract

Decentralization requires form of devolution of power and authority of the central government to the regions. In practice, decentralization aimed at improving the efficiency and effectiveness of the services to the whole society. In Indonesia decentralization is enacted through Law No. 23 of 2014 on Regional Government. These rules serve as an entire legal entity for community who have autonomy and care of the local authority to set appropriate aspirations and interests of the people that does not contradict to the national judicial order and the public interest. This article aims to describe the dynamics of local political decentralization after the enactment of Law No. 23 the Year 2013. This is because local Government authorities regulate and manage the government according to the principle of autonomy. The co-administration is given the broadest possible autonomy. The primary purpose of the provision is to accelerate the realization of public welfare by improving services, empowerment, and community participation. Extensive freedom in the strategic environment of globalization is expected to enhance competitiveness regard to the principles of democracy, equality, justice, privilege and specificity and the potential and diversity of the regions in the system of the Republic of Indonesia.

Keywords: Decentralization, Local Government, and Autonomy.

Introduction

Decentralization journey in Indonesia if traced throughout the history of this nation is long and winding. The political changes in the 1990's into a reverse flow of the Indonesian nation trip to bring some positive impact. Such changes include changing the relationship between central and local government to a more democratic by enlarging the portion of decentralization. Changes in the system of government then making the institutions supporting the system is changed. A decentralized government system has been initiated by the founders of this country to put a clause in the 1945 Constitution (Article 18). In a research study by Chalid (2005) Implementation of the article raises the issue since the beginning of independence. Struggle to find the meaning of nationality which is seen as a secondary identity, always faces the question of identity in the form of strong solidarity primary ethnicity, religion, customs and language, and local traditions. These factors also led to an uprising by factors other regional inequities in the distribution of economic resources between the central and regional.

Political perspective, decentralization is a step toward democratization. The government's presence is felt by the people and people's involvement in the planning, implementation, and monitoring of development and governance more real. Socially, decentralization will encourage people toward self-managed by the functioning of the social institutions which constitute social capital in solving the problems faced. With institutions that have been internalized, they considered the settlement

mechanism more effective, efficient, and fair. While the economy, decentralization is believed to prevent the exploitation of the center of the region, to foster innovation and motivate people to be more productive society. Administratively will be able to enhance regional capabilities in the planning, organization,

Post-expiration of the New Order, regional autonomy is an essential mandate in the framework of the implementation of the reform agenda. Rajiani & Pyplacz, (2018) mentioned there is a necessity to reorganize the legal and political, from the central province, regency/city to the village government level together with country specific culture

. Regional autonomy is expected to begin on the conditions of good governance. The healthy and assertive government would support all the reform measures, including in the field of politics. Local Government is the holder of the authority of a region or area in conjunction with the strong and broad powers in advancing local and regional public welfare (Roe, 2018). The existence of Local Government, such as the organization of government in general, is to facilitate citizens (community) to achieve a common goal and a common good. Local Government has strong power against the people in the territory. Context of decentralization and regional autonomy, the role of government has become so important. Regional autonomy is very dependent on the quality of management and local government performance (Azfar, Gurgur, & Meagher, 2018).

Area (and local governments) - as mandated by the Regional Autonomy Law - obtained broader authority to design construction and creative in achieving progress and create prosperity. The central government has space limited authority to intervene in the process of regional development. The philosophy of decentralization and regional autonomy adopted by Indonesia did not give great opportunities to the central government to intervene in regional matters.

Law Number 22 the Year 1999 on Regional Government is obvious in giving authority to the regions to freely organize itself and the limits on government-owned authority in succession to intervene in the process of regional development. However, the clarity of the central and local authorities as well as central and local relations pattern as can be seen in Law No. 22 of 1999, it is likely to experience blurring in Law No. 23 of 2014 replacing Law No. 22 of 1999. The fact is, of course, it helped give color and a separate impact in creating local political dynamics (in the area) as well as in the pattern of central and local relations.

Policy and Implementation of Regional Autonomy

Regional autonomy outlined by Act No. 32 of 2004. Originally conceived as a right, authority, and duties of the autonomous regions to set up and manage their affairs and interests of local communities by the laws and regulations (Hud, 2005). This law also states that an autonomous region is a unit of community boundaries that has the authority to regulate and administer governmental affairs and public interests' initiative based on the aspirations of the people within the Unitary State of the Republic of Indonesia (Pratikno, 1991). It shows that the basic meaning of autonomy is the existence of authority of local governments to determine policies aimed at the implementation of local governance wheels by the aspirations of its people.

Regarding autonomy then more straightforward with the renewal of the Law No. 23 of 2014. The authority of local autonomy refers to the decision-makers in the area to determine the type and level of service provided to the community, and how the service is provided and financed. The authority granted is real, comprehensive and responsible to allow regions to set up and implement a local authority based on its initiative following the interests, conditions, and potential of communities in each region (Nurcholish, 2007). The existence of Regional Autonomy expected to increase the capacity of the community strengthening democracy. The success of the delivery of the Regional Autonomy determined:

 Increasingly low levels of dependence (degree of dependency) The local government to the central government, not only in planning but also in the provision of funds. Because a planned development will only be effective if it was made and carried out by the local government. The ability of the region to boost its economic growth (growth from inside) and external factors directly influence regional development growth rate (growth from outside) (Imawan, 1991).

Regional autonomy is closely related to the pattern of distribution of powers between the central government and local governments. Yet it can not be denied that the implementation provides both a pretty positive impact for the Region, and that may be difficult for the central government even Regions. Necessary arrangements systematically described the hierarchical relationship both concerning coordination, guidance, and supervision. Therefore, the implementation of this policy then caused a mixed response from the government and the public

Relation to the implementation of decentralization as mandated Law No. 20 of 2014 signaled the government affairs division between central and local governments. The local government is generally considered that the regional autonomy policy is good especially for the regions to develop potential. First, politically the policy provides flexibility for local governments to regulate and manage their affairs is based on the principle of autonomy and duty of assistance following the conditions and needs of the region. Second, economically disadvantaged Local Government because they have greater authority to manage and exploit the natural resources found in the region (Juliantara, 2000).

Local Government district has very broad authority in managing the region in this case as it runs dynamics of administration and utilizing various resources that are in the territory. The emphasis of the implementation of the regional autonomy policy is that at the district and city, the local government create a presumption that the regional government has the authority to take various measures in accordance with the objective conditions of the area and be adjusted to the demands of the dynamics of local communities. Regional autonomy is varied from the various Regional Regulation (Perda), head of the local regulations, and provisions of other areas. The position of local governments are becoming critical as the central point of the implementation of the various policies adopted in the region. These conditions explain the attitude of local governments are becoming the center of the entire implementation of policies and not merely as implementers but also regulated by the central government, as in the previous era (Sabarno, 2007; Said, 2007).

The context of central and local authorities in the implementation of regional autonomy policy has not been fully implemented well. There is a reluctance of the central government to give too much authority to the regions, based on the premise that not all regions are ready to implement regional autonomy policy. However, judging from perspective areas, Indonesia has diversity. Diversity in question still has its limitations. However, the Regions should be given a room based on the authority granted by the Constitution to him, to be able to organize its territory, following the aspirations of its people. Therefore, the problem of confusion in doing policies can be overcome with good.

Decentralization and Local Politics

Decentralization, in the context of political studies, generally refers to the distribution of power based on territoriality (territorial). Decentralization related to the extent of the authority (power) and authority (authority) handed over a geographical hierarchy in the country and also related to the institutions and processes that enable the ongoing division (Smith, 2012). Specifically, in the context of development, Smith explained that the emphasis in the general decentralization program of democratic decentralization, the development is seen as a measure of political autonomy that needs to be submitted to the institutions in the local context can participate and watch. There is 6 promise of decentralization in the context of development:

First, democratic decentralization is a more effective way to meet local needs rather than central planning. This relates to the provision of a mechanism responsive to a variety of circumstances faced from one place to another. Secondly, decentralization is very relevant to meet the needs of

the poor. It is said, if the development of means to eradicate poverty and inequality, then it must involve the participation and mobilization of the poor. Decentralization is especially needed to enable poor rural communities to participate in politics. Third, decentralization improves access to administrative agencies. Fourth, the form of decentralization in which people can participate is said to soften resistance to profound social change in development. Participation in local institutions should help to overcome indifference, pessimism, and the passive attitude of the rural population. Decentralization can secure a commitment to development that requires a change of attitude. Fifth, decentralization should reduce congestion in the center, by providing greater decision making and flexible by reducing the level of central direction and control. Sixth, there is a persistent belief that local democracy is necessary for national unity. In large countries with social and economic diversity necessary to satisfy the legitimate political aspirations of the sub-groups, especially those that are ethnically different (Smith, 2012).

Participation in such institutions should increase civic awareness and political maturity. People learn faster when they have to be responsible for the decisions of local officials. They get invaluable training in resource allocation. Thus the perceived close relationship between the local political institutions and political development. Experience in local government people learns to choose between priorities and leaders. Countries do mobilize support for the development plan. Popular energy should be utilized for the task or economic regeneration. Plans and objectives must be delivered in physical and cultural conditions are difficult. Local institutions can provide local data, interpretation of local needs, indoctrination (to the benefit of the health program, for example),

The advantage can be taken of what is believed to be a willingness to pay locally greater than central taxes. The regional government allows maximum use of local resources which have efficiency values quite apart from other benefits, such as political education, which may be brought to the community. Therefore, closely related to democratic decentralization and development that seeks to use the capacity to help themselves to improve the economic and social welfare of the "community" (Hidayat, 2008). Meanwhile, local politics basically does not only describe and photograph the issues in administration of local government and legal-formal relations among institutions government. Further, it must concerns with the dynamics of political, social, and economic in the local sphere which implies a struggle of interests, competition between groups, the conflict as well as the behavior of actors.

Mechanisms in Center-Regional Relations

Granting autonomy to the widest area is carried out based on the principle of the unitary state. In unitary state sovereignty only in the state government or the national government and no sovereignty in the region. Therefore, any area of autonomy granted to the region, the final responsibility for the regional administration will remain in the hands of the Central Government. Local Government in a unitary state is an integral part of the National Government. Accordingly, the policies are made and implemented by the Region is an integral part of national policy. The differentiation is located on how to utilize the wisdom, potential, innovation, and competitiveness (Abbas et al, 2018).

In the context of democracy, central and local relations are often associated with decentralization and regional autonomy. Decentralized, autonomous regions established and empowered to effectuate the purposes of the local community. Thus the autonomous region is the creation of the central government and at the same subordination. The local government is a government under a sovereign national government in a unitary state, and the sovereign power of the state to the federal state (R. Siti Zohro, 1999). Regional autonomy is a government of, by, and for the people in the national territory of a country formally located outside the central government. Regional autonomy is a solution, not the problem in the context of the democratic era in Indonesia,

Another perspective, the disintegration can be a threat if the policy is not carried out. If autonomy fails, the country could break up, because autonomy is the recognition, trust, and respect for the region. In a unitary state, there are two ways to connect between the central and local governments. First, the so-called centralization, i.e all matters, duties, functions, and powers of government

administration are in the central government. Secondly, by way of decentralization, in which affairs, duties, and authority of the government's implementation handed over to the widest area (Sarundayang, 1999). Factual, central and local relations do not always work in harmony. Disharmony that can originate in the distribution of power between central and local governments are crippled. Distribution of power committed in the form of mandates, limiting the space for local governments. Restrictions can cause conflict between central and local governments. Although the central and local government relations often run out of harmony, with strategy and various forms of innovation ideas, relationships can be created regional centers working relationship is a partnership.

Potential Conflicts in Perspective of Decentralization

Social effects, in turn, produces several specific conflict acute including disputes between countries due to environmental scarcity, conflicts of ethnic groups, and the mass mobilization of a civil strike or against the government (Ishiyama and Marijke, 2012; Origin, Findley, & Walsh, 2016). Three forms of conflicts caused by social pressure because of the scarcity of the environment. First, a simple environmental scarcity leads to conflicts. Regular conflict as a result of scarcity occurs when the structural conditions to encourage the state to use force to augment the cake part of their resources. From a structural perspective that when the power enlarged the challenger group, this group may choose to oppose the existing government power of violence rather than peaceful means, or even trying to seize power. Therefore, this simple scarcity conflict can be considered a resource war. Although conflicts over strategic resources such as coal, oil or others may fit into this category, a clear focus, in this case, was a war for resources that can be updated.

Second, environmental scarcity leads to conflicts in-group identity. This conflict occurs when population growth and migration create problems between groups. Conflicts versus them thrive when groups move from areas that are degraded to the area with new opportunities and interact with the residents, who now have to divide the fixed amount of resources to more people. Scarcity because this type of requirement increase tensions between groups that had lived in peace, and when interacting with other social and political factors may be opening the possibility of violent conflict.

Third, environmental scarcity encourages rebellion against the government. Environmental scarcity may also increase the action against the state by force. When a group of experienced deprivation, the group will assess and compare their access to resources by the access that other groups, especially with the group that was holding political power. When the relative deprivation experienced by a group that no power increase, awareness of the sense of economic justice will lead to increased hostility to the ruling group. The group is looking for an opportunity to oppose the ruling party, and deliberately created a situation which could encourage changes in the relative power between the groups.

Conclusion

The decentralization policy, known by the term autonomy envisioned as an effort and political strategy to accelerate the creation of regional progress and welfare of the community. Autonomous regions provide opportunities for regions to create freely and widely to advance their lives. The perspective of the interests of local government, decentralization is to achieve political equality. Implementation of decentralization is expected to open up opportunities for people to participate in political activities at the local level. Therefore, people in the region can elegantly practice forms of political participation, for example, be members of political parties and interest groups, get the freedom to express interest, and active in the policy-making process. The second objective of the decentralization of the interests of local government is local accountability. The implementation of decentralization is expected to create an increase in the ability of local governments to pay attention to the rights of the community, which includes the right to participate in decision-making and policy implementation in the area, as well as the right to control the implementation of the regional administration.

References

- Abbas, E.W., Hadi, S. and Rajiani, I., 2018. The prospective innovator in public university by scrutinizing particular personality traits. *Polish Journal of Management Studies*, 18.
- Asal, V., Findley, M. P., & Walsh, J. I. (2016). Political Exclusion, Oil, and Ethnic Armed Conflict. Journal of Conflict Resolution, 343-1367.
- Azfar, O., Gurgur, T., & Meagher, P. (2018). Political disciplines on local government: evidence from the Philippines. In Devolution and Development, 223-266.
- Chalid, P. (2005). Otonomi Daerah: Masalah, Pemberdayaan, dan Konflik. Jakarta: Kemitraan.
- Hidayat, S. (2008). Desentralisasi dan Otonomi Daerah dalam Perspektif State-Society Relation. Jurnal Poelitik.
- · Hud, N. (2005). Otonomi daerah. Yogyakarta: Pustaka Pelajar.
- Imawan, R. (1991). Dampak Pembangunan nasional terhadap Peningkatan Kemampuan Daerah. Yogyakarta: PAU Studi Sosial UGM.
- Ishiyama, J. T., & Marijke, B. (2012). 21st Century Political Science: A Reference Handbook. California: Sage Publications.
- Juliantara, D. (2000). Arus Bawah demokrasi: Otonomi dan Pembangunan. Yogyakarta: Lapera Pustaka Umum.
- LP3ES. (2002). Otonomi Daerah, Obat Bukan Racun dalam Negara dan Institusional Baru. Jakarta: LP3ES.
- Nurcholis, H. (2007). Teori dan Praktik Pemerintahan dan Otonomi daerah. Jakarta: Gramedia Widiasarana Indonesia.
- Pratikno. (1991). Perumusan Pola Hubungan Pusat Daerah dalam Rangka Realisasi Otonomi Daerah. Laporan Penelitian. Yogyakarta: Fak.Sospol UGM.
- Rajiani, I., & Pypłacz, P. (2018). National culture as modality in managing the carbon economy in southeast Asia. Polish Journal of Management Studies, 18.
- R. Siti Zohro, e. a. (1999). Pemerintah Lokal dan Otonomi Daerah Di Indonesia, Thailand, dan Pakistan. Jakarta: PPW-LIPI.
- Roe, E. (2018). Decentralization, Rural Development, and Politics. In Except-Africa, 153-172.
- Sabarno, H. (2007). Memandu Otonomi Daerah Menjaga Kesatuan Bangsa. Jakarta: Sinar Grafika, .
- Said, M. (2007). Arah Baru Otonomi Daerah di Indonesia. Malang: UMM Press.
- Sarundajang, S. (1999). Arus Balik Kekuasaan Pusat ke Daerah. Jakarta: Sinar Harapan.
- Smith, B. (2012). Desentralisasi: Dimensi Teritorial Suatu Negara (terjemahan). Jakarta: MIPI.

Road_of_a_Local_Political_Decentralization_in_Indonesia_Sca...

ORIGINALITY REPORT

17% SIMILARITY INDEX

12%
INTERNET SOURCES

4%
PUBLICATIONS

9%

STUDENT PAPERS

MATCH ALL SOURCES (ONLY SELECTED SOURCE PRINTED)

2%



Internet Source

Exclude quotes

On

Exclude matches

< 1%

Exclude bibliography