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**Submission Acknowledgement**

**PJMS** <[pjms-office@adm.pcz.pl](mailto:pjms-office@adm.pcz.pl)>

Mon, Dec 17, 2018 at 9:00

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Dear Authors

Thank you for submitting the manuscript, "MANAGING INEFFICIENCY OF PARTICIPATORY BUDGETING BY INVESTIGATING THE DARK SIDE PERSONALITY OF MANAGERS" to Polish Journal of Management Studies (PJMS).

In the future please, if you have any questions, please contact me. Thank you for considering this journal as a venue for your work.

With very best wishes,

Yours faithfully,

Mariusz Sroka, PhD  
PJMS Secretary Manager

PJMS <[pjms-office@adm.pcz.pl](mailto:pjms-office@adm.pcz.pl)>

Tue, Feb 5, 2019 at 10:05

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Dear Authors,

We have reached a decision regarding your submission to Polish Journal of Management Studies (PJMS) "MANAGING INEFFICIENCY OF PARTICIPATORY BUDGETING BY INVESTIGATING THE DARK SIDE PERSONALITY OF MANAGERS"

Our decision is: **(MAJOR) REVISIONS REQUIRED.**

Please find the following reviews attached: 1) An internal assessment covering both the editorial and technical aspects 2) A minimum of two independent reviewers from outside the organisation. Please respond to the comments made by the reviewer in a point-by-point manner and upload your response as a Word or PDF document. To ensure that we are aware of all of the modifications made to your article, please highlight each one in red (or use the 'Track Changes' function available in Microsoft Word). We would appreciate it if you could submit us the updated version of your article between three and four weeks from now. Please ensure that you do not forget: 1) If you could please answer all of the reviewers' comments by providing us the statement, we would really appreciate it. 2) Please provide us your consent to publish your article (copyright transfer), because if we do not have it, we will be unable to comply with the law in Poland, which states that we must have it in order to publish your work. 3) Please make sure that your name is prominently shown on the first page of the amended version of the article, that the submission date and the revision date are both filled in (the revision date should be the day on which you return the changed article to us), and that the biographical information in the Authors' Box at the bottom of the article is included. Make sure you use our template.

With the warmest of regards,

Mariusz Sroka, PhD  
PJMS Secretary Manager

## Similarity Report - Reducing Similarity Required

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PJMS <[pjms-office@adm.pcz.pl](mailto:pjms-office@adm.pcz.pl)>

Mon, March 4, 2019 at 11:00

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Best regards,  
Secretariat of PJMS

Mariusz Sroka, PhD  
PJMS Secretary Manager

## Proofreading Request to the Author

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PJMS <[pjms-office@adm.pcz.pl](mailto:pjms-office@adm.pcz.pl)>

Tue, March 26, 2019 at 8:10

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Dear Authors,

Please accept my sincere gratitude for the contribution you made to the upcoming PJMS edition. Please refer to the PDF files that our DTP specialist has created and saved as proofs of your article. Within the next couple of days, it would be greatly appreciated if you could prepare the author's corrections to the provided proofs. After the final DTP has been completed, the number of pages will be adjusted after all of the articles' adjustments have been made. When correcting, you must be as specific as humanly feasible. Please use the yellow highlighter on all the spots where you want to make changes. Please be clear about which words you want to be added and where they should go when you want to add a missing comment. We ask that you provide detailed instructions, such as changing " **Old text** " to "**New text**." At the very end of the article, under the box labelled "Author's," please make sure to check the following: Your full postal address (name of the university, postal address, country, and e-mail address), as well as your ORCID number, are preferred. In the case of publications written by more than one author, we demand that you specify the relative contributions of each author. I am grateful to you for having such great understanding. Please keep in mind that at this stage in the process, you are only permitted to make changes that are required and small.

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With the warmest of regards,

Mariusz Sroka, PhD  
PJMS Secretary Manager



## Articles published

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PJMS <[pjms-office@adm.pcz.pl](mailto:pjms-office@adm.pcz.pl)>

Sat, June 29, 2019 at 8:10

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Dear Authors,

We are pleased to inform you that we have just published your article in the 19th issue of the Polish Journal of Management Studies.

Thus, let us thank you for your co-operation.

We hope you will be so kind to promote our journal contents in your future scientific work and in your scientific environment.

We encourage you and your colleagues to publish future papers in our journal as well.

Please, find the link to your article below:

<https://pjms.zim.pcz.pl/resources/html/article/details?id=190213>

Yours faithfully,

Mariusz Sroka, PhDPJMS Secretary Manager