November 28, 2019

Manuscript ID: MGMT-2311975 - Submission Received

Editorial Office <u>head@businessperspectives.org</u> To: rajiani@ulm.ac.id

Esteemed Dr. Rajiani,

I express my utmost gratitude for your submission of the aforementioned manuscript to the submission system of Problems and Perspectives in Management. Rest assured that one of our esteemed editors shall be in contact with you in the near future.

The implementation of effective human resource management practises plays a pivotal role in fostering innovation and enhancing overall organisational performance.

The credited authors of this work are I Gede Riana, Gede Suparna, I Gusti Made Suwandana, Sebastian Kot, and Ismi Rajiani.

The aforementioned communication was duly received on the 28th day of November in the year of our Lord 2019.

The electronic mail address of the author responsible for correspondence is as follows: rajiani@ulm.ac.id.

The subsequent assertions were verified upon submission:

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Sincere salutations,

Editorial Office Skovoroda lane, 10 in Sumy, Ukraine, postal code 40022. +380-542-221707. 24 January 2020 Manuscript ID: MGMT-2311975 - Acceptance for publication

Editorial Office <u>head@businessperspectives.org</u> To: rajiani@ulm.ac.id

Esteemed Dr. Rajiani,

We extend our felicitations on the acceptance of your manuscript and express our gratitude for your submission to Problems and Perspectives in Management.At present, we shall proceed to revise and ultimately perfect your manuscript, which will subsequently be remitted to you for your assent. Forthcoming remittance of funds is expected to be issued.

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We are glad to notify you that your work has just been published in Problems and Perspectives in Management, Volume 18, Issue 1, 2020. As a result, please accept our gratitude for your assistance. We hope you would be kind enough to promote the contents of our publication in your future scientific activity and in your scientific surroundings.

We invite you and your colleagues to submit further works to our journal in the future.

Please locate the following link to your article:

https://www.businessperspectives.org/index.php/component/zoo/human-resourcemanagement-in-promoting-innovation-and-organizational-performance

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