

Cover Letter

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Oktober 27th , 2018

Dear Dr. h.c. Prof. Janusz Grabara, PhD. Eng
Head Editor of Polish Journal of Management Studies

We wish to submit a new manuscript entitled “Investigating Knowledge Transfer Mechanism In Five Star Hotels” for consideration by the Polish Journal of Management Studies.

We confirm that this work is original and has not been published elsewhere nor is it currently under consideration for publication elsewhere.

In this paper, we report on process and mechanism of knowledge transfer in five stars hotel industry in Indonesia from individual perspectives. This is significant finding because knowledge transfer as a mediating path of trust role to improve performance and thats mean the paper fill the research and literature gap, concerning the strategic role by knowledge transfer in strengthening the relationship between trust and performance. In general perspectives, current theorization cannot conclusively explain how knowledge is used to improve performance and organizational competitiveness, and we tried to examining why an organization need to manage the knowledge optimally. The paper should be of interest to readers because provided the insight and enhancing the body of knowledge and our significant findings about knowledge transfer as partial mediation.

Please address all correspondence concerning this manuscript to me at wayanediarsawan@pnb.ac.id

Thank you for your consideration of this manuscript.

Sincerely,
Dr. I Wayan Edi Arsawan, SE.,MM