

---

**Submission Acknowledgement**

---

**PJMS** <[pjms-office@adm.pcz.pl](mailto:pjms-office@adm.pcz.pl)>

Thu, Jan 3, 2019 at 10:08

To: Ismi Rajiani <[ismi.rajiani@umg.ac.id](mailto:ismi.rajiani@umg.ac.id)>, Norain Ismail <[norain@utem.edu.my](mailto:norain@utem.edu.my)>

Dear Ismi Rajiani & Norain Ismail

Thank you for submitting the manuscript, "MANAGEMENT INNOVATION IN BALANCING TECHNOLOGY INNOVATION TO HARNESS UNIVERSITIES PERFORMANCE IN THE ERA OF COMMUNITY 4.0" to Polish Journal of Management Studies' (PJMS).

In the future please, if you have any questions, please contact me. Thank you for considering this journal as a venue for your work.

With very best wishes,

Yours faithfully,

Mariusz Sroka, PhD  
PJMS Secretary Manager

Editor Decision on - Paper Accepted

---

PJMS <[pjms-office@adm.pcz.pl](mailto:pjms-office@adm.pcz.pl)>

Mon, Feb 4, 2019 at 15:00

To: Ismi Rajiani <[ismi.rajiani@umg.ac.id](mailto:ismi.rajiani@umg.ac.id)>, Norain Ismail<[norain@utem.edu.my](mailto:norain@utem.edu.my)>

Dear Ismi Rajiani & Norain Ismail

We have reached a decision regarding your submission to ' Polish Journal of Management Studies' (PJMS). "MANAGEMENT INNOVATION IN BALANCING TECHNOLOGY INNOVATION TO HARNESS UNIVERSITIES PERFORMANCE IN THE ERA OF COMMUNITY 4.0". The reviewers have commented on your work. Three (3) reviewers are satisfied with the article.

Therefore, our decision is to: **ACCEPT IN THE CURRENT FORM**. Congratulations!

Don't worry too much about formatting. Before going to print, the article will be proofread by a language editor, then the text will be broken and folded into a two-column layout. The most important thing is not to use footnotes and to prepare the bibliography well.

With very best wishes,

Yours faithfully,

Mariusz Sroka, PhD  
PJMS Secretary Manager

## **Proofreading Results**

---

From: Harihara Sudan <[dr.a.hariharasudhan@gmail.com](mailto:dr.a.hariharasudhan@gmail.com)> Tue, March 5, 2019 at 10:10

To: **PJMS** <[pjms-office@adm.pcz.pl](mailto:pjms-office@adm.pcz.pl)>

Cc: Ismi Rajiani <[ismi.rajiani@umg.ac.id](mailto:ismi.rajiani@umg.ac.id)>, Norain Ismail <[norain@utem.edu.my](mailto:norain@utem.edu.my)>

Dear Editorial Office


Please find the proofread and edited paper of PJMS. Other than language corrections, this paper has a lot of spacing errors. I have corrected all. The author(s) may also look into it for perfection.

With Regards,

Assoc. Prof. Dr. A. Hariharasudan  
Faculty of English  
Kalasalingam University  
Krishnankoil-626126  
Tamilnadu, India &

**Language Editor Polish Journal of Management Studies, Poland.**

1 attachment

 Paper\_21.docx 96K

**Articles published**

---

**PJMS** <[pjms-office@adm.pcz.pl](mailto:pjms-office@adm.pcz.pl)>

Mon, Jun 3, 2019 at 19:05

To: Ismi Rajiani <[ismi.rajiani@umg.ac.id](mailto:ismi.rajiani@umg.ac.id)>, Norain Ismail<[norain@utem.edu.my](mailto:norain@utem.edu.my)>

Dear Ismi Rajiani & Norain Ismail

We are pleased to inform you that we have just published your article in the 19th issue of the Polish Journal of Management Studies.

Thus, let us thank you for your co-operation.

We hope you will be so kind to promote our journal contents in your future scientific work and in your scientific environment.

We encourage you and your colleagues to publish future papers in our journal as well.

Please, find the link to your article below:

<https://pjms.zim.pcz.pl/resources/html/article/details?id=190132>

Yours faithfully,

Mariusz Sroka, PhD

PJMS Secretary Manager